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NAVMC DIRECTIVE 3500.90

Subj: MARINE CORPS SECURITY GUARD BATTALION TRAINING AND READINESS MANUAL, (SHORT TITLE: MSGBN T&R MANUAL)

Ref: (a) MCO P3500.72A

(b) MCO 1553.3A (c) MCRP 3-0A (d) MCO 1553.2A

1. $\underline{\text{PURPOSE}}$. Per reference (a), this T&R Manual establishes training standards, regulations and practices regarding the training of Marines assigned duties as members of Marine Security Guard Battalion.

2. INFORMATION

- a. The training events in this Directive will be used to standardize unit training throughout the community, focus on Mission Essential Tasks (METs) for the community, and establish a framework for assessment of unit and individual training readiness. It includes unit and individual training standards to be used by unit commanders and formal schools for the development of training plans, curricula, and records of training accomplished in order to establish a framework for identifying training achievements, training gaps, and objective assessments of readiness associated with the training of Marines.
- b. CG TECOM will update this T&R Manual as necessary to provide current and relevant training standards to commanders. Commanders will incorporate these training events into their training plans to the extent that the events support their unit's METs and time and other resources are available.
- c. All questions pertaining to the Marine Corps Ground T&R Program and Unit Training Management should be directed to: CG, TECOM (C 469), 3300 Russell Road, Quantico, VA 22134.

3. SCOPE

- a. Commanders will review, update, and submit unit Mission Essential Task Lists (METL) per references (b) and (c).
- b. Per reference (b), commanders shall conduct an internal assessment of the unit's ability to execute each MET and prepare a definitive plan of attack to achieve MET proficiency by developing long-, mid-, and short-range training plans to achieve proficiency in each MET.
- c. Using this T&R Manual and other pertinent references, commanders will conduct evaluations (informal and formal) of their unit's ability to accomplish their METs. These training evaluations will be conducted at

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appropriate points in the unit's training cycle to determine MET proficiency and adjust training priorities.

- d. Formal school directors and commanders will establish or review programs of instruction per reference (d) to ensure compliance with core individual training requirements as set forth in this Directive.
- 4. COMMAND. This Directive is applicable to the Marine Corps Total Force.
- 5. CERTIFICATION. This Directive is reviewed and approved this date.

K. J. STALDER
By direction

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CHAPTER 1

OVERVIEW

1000. INTRODUCTION

- 1. The Training and Readiness (T&R) Program is intended to become the Corps' primary tool for planning, conducting, and evaluating training, and for assessing training readiness. The operating forces and supporting establishments have developed Mission Essential Task Lists (METLs) for ground communities using Marine Corps doctrine, Table of Organization (T/O) missions, Operational Plans, Contingency Plans, and Tactics, Techniques, and Procedures (TTP). T&R Manuals are built around these service-level METLs; all events contained in T&R Manuals relate directly back to this METL. The comprehensive T&R Program ensures the Marine Corps continue to improve its combat readiness by training more efficiently and effectively. Ultimately, this will enhance the Marine Corps' ability to accomplish all assigned missions.
- 2. The T&R Manual is a single document that seeks to capture the collective and individual training requirements to prepare units to accomplish their combat mission. The MSGBn T&R Manual is not intended to be an encyclopedia that contains every minute detail of how to conduct training. Instead, it seeks to provide a framework, linked to a myriad of references, in order to provide a baseline to design, conduct, and assess training that prepares Marines to perform the mission. This manual is a fundamental tool for supervisors and commanders to build and maintain unit MSGBn combat readiness. Using this tool, commanders can construct and execute an effective training plan that supports the unit's METL. More detailed information on the Marine Corps Ground T&R Program may be found in MCO P3500.72A.
- 3. The MSGBn T&R Manual is designed for 8151s assigned to MSGBn for duty with the U.S. State Department. This directive focuses on individual and collective tasks performed or supervised by MSGBn personnel in the performance of MSGBn Mission Essential Tasks (METs).

1010. CORNERSTONE ORDERS

- 1. Guidance for training and evaluation in the Marine Corps, from entry-level training at the formal schools to advanced PME for senior enlisted and officers, is found in the cornerstone orders. All training and evaluation programs throughout the Marine Corps were designed using the guidance provided in these orders. The cornerstone orders are:
 - a. \mbox{MCO} 1553.1B, The Marine Corps Education and Training System
 - b. MCO 1553.2A, Management for Marine Corps Formal Schools and Training Centers
 - c. MCO 1553.3A, Unit Training Management

d. MCO P1553.4A, Professional Military Education

1020. ORGANIZATION

- 1. This directive is written to support the 8151 Military Occupational Specialty (MOS) and subordinate units. This directive is not intended to be used as a stand-alone document. The MSGBn staff will use this directive in conjunction with the references for each individual and collective event to train MSGBn personnel and units to accomplish Bn METs.
- 2. This directive is comprised of four chapters and two appendices. Chapter 2 contains the battalion's METs and the E-Coded events associated with those METs. Chapters 3 and 4 are the collective and individual events. Appendix A is an outline of functional codes used for individual and collective training events. Appendix B is a glossary of terms and definitions commonly used in the Training and Readiness Program.
- 3. Collective and individual training standards (Chapters 3 and 4) in this T&R Manual will contain at a minimum, the following elements:
 - a. Event Code and Title
 - b. Evaluation Code
 - c. Sustainment Interval
 - d. Event Description
 - e. Event Condition
 - f. Event Standard
 - g. References
 - h. Rank

As this directive evolves over time, additional event components may be added. Further discussion of event components is found in paragraph 1060 of this chapter.

1030. T&R EVENT CODING. T&R events are coded for ease of reference. Each event consists of a three-field designator; each field has up to 4 characters. The first field represents the MOS (8151) or Community (MSGD for Detachment). The second field represents the functional area of the event (e.g., WPNS for weapons; AT for Antiterrorism; etc.). The last field designates the level and sequence of the event. Figure (1) shows MSGBn T&R levels and a sample MSGBn T&R event. Event levels are categorized as 1000-level, 2000-level, and 3000-level. 1000-level events are individual core skills taught at the formal school or managed on the job training (MOJT). An exception is the 8151-CMDC-2XXX events that are taught to detachment commanders only at the entry-level formal school.

3000-level events are collective skills that are introduced at the MSG formal school and enhanced with MOJT at the detachment. Figure 1-1 provides a detail of MSGBn T&R events and coding.

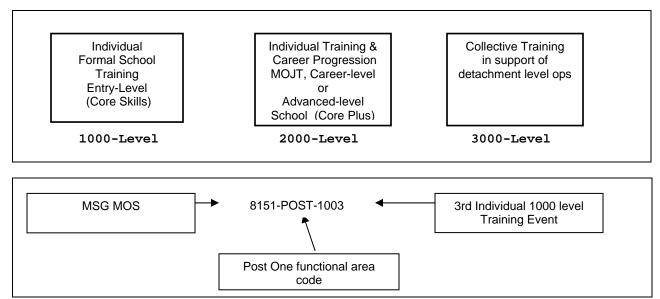


Figure 1-1. Event Levels and Coding.

1040. EVALUATION-CODED (E-Coded) EVENTS

- 1. With limited time and material resources, it is imperative that commanders prioritize training to ensure their units are trained in those skills essential to accomplishing their mission. To assist with prioritization, certain events in the T&R Manual are Evaluation-Coded (E-Coded). Only significant events (collective or individual) that are critical components of a MET or are key indicators of a unit's readiness are E-Coded. Only E-Coded events are used to calculate Combat Readiness Percentage (CRP) for each MET.
- 2. Per MCO 1553.2A, all commanders in the operating forces are required to develop a unit METL based on the Universal Joint Task List (UJTL), Universal Navy Task List (UNTL), Marine Corps Task List (MCTL), doctrine, T/O mission statement, higher headquarters' METLs, contingency plans and the assigned mission. The use of a METL-based training program allows the commander discretion in training and makes the T&R Manual a training tool rather than a prescriptive checklist.
- 3. The MSGBn T&R Manual contains ITSs and CTSs that are unique to MSGBn operations. Conduct of these operations will require individual and collective skills from other functional areas (infantry, logistics, NBCD, first aid, communications, etc.). Only those skills deemed critical to MSG training and readiness have been included in the MSGBn T&R Manual. In order to eliminate redundancy in the T&R Ground Program, other non-critical common functional areas skills will not be included. Commanders and staff will refer to supporting T&R Manuals when developing training plans.

1050. MSGBN COMBAT READINESS PERCENTAGE (CRP) CALCULATION

- 1. MSGBn training shall be designed to accomplish the events that support the unit's METL, while simultaneously sustaining proficiency in individual core skills. The MSGBn T&R Manual has events that directly support a MET. These events are E-Coded and are the only events that contribute toward unit CRP. This is done to assist commanders in prioritizing the training toward their unit's METL, taking into account resource, time, and personnel constraints.
- 2. Unit CRP increases after the completion of E-Coded events. The number of E-Coded events for the MET determines the value of each E-Coded event for that particular MET. All E-Coded events have equal value for CRP calculation. For example, if there are 4 E-Coded events for a MET, each is worth 25% of MET CRP. MET CRP is calculated by adding the percentage of each completed training event. The percentage for each MET is calculated the same way and all are added together and divided by the number of METS to determine CRP. For ease of calculation, we will say that each MET has 4 E-Coded events; each contributes 25% towards the completion of the MET. If the unit has completed and is current on three of the four E-Coded events for a given MET, then 75% of the MET is complete. The CRP for each MET is added together and divided by the number of METS to get the overall CRP. As an example using the MSGBn T&R:

MET 1: 75% complete (3 of 4 E-Coded events trained)

MET 2: 71.43% complete (5 of 7 E-Coded events trained)

IET 3: 100% complete (1 of 1 E-Coded events trained)

MET 4: 75% complete (3 of 4 E-Coded events trained)

To derive MSGBn CRP, simply add the CRP for each MET and divide by the number of METS:

MET CRP: 75 + 71.43 + 100 + 75 = 321.43

MSGBn CRP: 321.43 (total MET CRP)/4 (total number of METS) = 80.36%

1060. T&R EVENT DETAIL

- 1. This section explains each of the elements of a T&R event. These are all the possible items that comprise an event. If a component is not applicable to a particular event, it is omitted.
- a. $\underline{\text{Event-Code}}$. The event-code is a three-field character set. Each field will have up to 4 characters.
 - (1) The first field indicates MOS or Community (e.g., 8151, DET).
 - (2) The second field indicates functional or duty area (e.g., POST, WPNS, REAC, etc.).
 - (3) The third field indicates the level (1000 through 3000) and sequence (e.g., 1001-1999).
 - b. Title. The name of the event.

- c. Evaluation-Coded. This is a "yes/no" category indicating whether or not the event is E-Coded. If yes, the event contributes toward CRP of the associated MET. The value of each E-Coded event is based on number of E-Coded events for that MET. Refer to Section 1040 for a more detailed explanation of E-Coded events.
- d. $\underline{\text{Supported MET}(s)}$. List all METs that are supported by the training event.
- e. <u>Sustainment Interval</u>. This is the period, expressed in number of months, between evaluation and retraining requirements. Skills and capabilities acquired through the accomplishment of training events are to be refreshed at pre-determined intervals. It is essential that these intervals be adhered to in order to ensure the unit and Marines of the unit maintain proficiency.
- f. <u>Billet</u>. Each individual training event will contain a billet code that designates who (by billet) is responsible for performing that event and any corresponding formal course required for that billet. Each commander has the flexibility to shift responsibilities based on the organization of his command. These codes are based on recommendations from the collective subject matter expertise that developed the manual and are listed for each event.
- g. $\underline{\text{Grade}}$. The rank at which MSGBn personnel are required to complete the event.
- h. <u>Description</u>. Description of event purpose, goals, objectives, and requirements. It is a general description of an action requiring learned skills and knowledge, e.g., perform guard mount post and relief.
- i. <u>Condition</u>. The conditions set for real world or combat situation in which the task is to be performed. They indicate what is provided (equipment, tools, materials, manuals, aids, etc.), environmental constraints or conditions under which the task is performed, and any specific cues or indicators to which the performer must respond. When resources or safety requirements limit the conditions, this should be stated.
- j. <u>Standard</u>. The performance standard indicates the basis for judging the effectiveness of the performance. It consists of a carefully worded statement that identifies the proficiency level expected when the task is performed. The standard provides the minimum acceptable performance parameters and must be strictly adhered to. The standard for collective events will likely be general, describing the desired end-state or purpose of the event. The standard for individual events will more specifically describe to what proficiency level, specified in terms of accuracy, speed, sequencing, quality of performance, adherence to procedural guidelines, etc., the event is to be accomplished.
- k. <u>Event Components</u>. Description of the actions that the event is composed of, or a list of subordinate, included T&R event codes and event descriptions. The event components help the user determine what must be accomplished and to properly plan for the event.
- l. <u>Prerequisite Events</u>. Prerequisites are academic training or other T&R events that must be completed prior to attempting the task. They are lower-

level events or tasks that give the individual/unit the skills required to accomplish the event. They can also be planning steps, administrative requirements, or specific parameters that build toward mission accomplishment.

- m. <u>Chained Events</u>. Collective T&R events are supported by lower-level collective and individual T&R events. This enables unit leaders to identify subordinate T&R events that ultimately support specific mission essential tasks. When the accomplishment of any upper-level events, by their nature, result in the performance of certain subordinate and related events, the events are "chained." The completion of chained events will update sustainment interval credit (and CRP for E-Coded events) for the related subordinate level events.
- n. <u>Related ITSs</u>. A list of all the Individual Training Standards that support the event.
- o. <u>References</u>. The training references shall be used to determine task performance steps, grading criteria, and ensure standardization of training procedures. They assist the trainee in satisfying the performance standards, or the trainer in evaluating the effectiveness of task completion. Since T&R Manuals provide only a training outline, references are key to developing lesson plans and adding specificity, such as performance steps, related doctrine, or other detailed information.
- p. <u>Distance Learning Products</u>. Individual Multimedia Instruction (IMI), Computer-Based Training (CBT), Marine Corps Institute (MCI), etc. Included when the event can be taught via one of these media methods vice attending a formal course of instruction or receiving MOJT.
- q. Support Requirements. This is a list of the external and internal support the unit and Marines will need to complete the event. This is a key section in the overall T&R effort, as resources will eventually be tied directly to the training towards METS. Future efforts to attain and allocate resources will be based on the requirements outlined in the T&R Manual. The list includes, but is not limited to:
 - (1) Range(s)/Training Area
 - (2) Equipment
 - (3) Materials
 - (4) Other Units/Personnel
- r. <u>Miscellaneous</u>. Any additional information that will assist in the planning and execution of the event. The list may include, but is not limited to:
 - (1) Admin Instructions
 - (2) Special Personnel Certifications
 - (3) Equipment Operating Hours

2. Future revisions of this directive may incorporate additional event components as applicable.

1070. UNIT TRAINING

- 1. The unit's training program emphasizes qualifications and the overall combat readiness of the unit. Individual T&R events are the building blocks for overall unit readiness; however, unit training should take priority over training of a select, few individuals. Integration of individual and collective training events into the unit-training plan is essential. Commanding Officers will ensure that this training philosophy is implemented. Unit training must predominate, and units must tailor their training plans to ensure combat readiness. Commanders should rely upon the expertise of MSGBn personnel when conducting MSGBn training. Reliance upon MSGBn personnel, adherence to the policies contained in the references, and use of this directive constitutes a solid foundation for unit training.
- 2. The training of Marines to perform as an integrated unit in combat lies at the heart of the T&R program. Unit readiness and individual readiness are directly related. Individual training and the mastery of individual core skills serve as the building blocks for unit combat readiness. A Marine's ability to perform critical skills required in combat is essential; however, it is not necessary to have all individuals within an organization fully trained in order for that organization to accomplish its assigned tasks. Manpower shortfalls, temporary assignments, leave, or other factors outside the commander's control, often affect the ability to conduct individual training. Regardless of current manning, the unit must maintain the ability to accomplish its assigned mission.
- 3. Commanders shall ensure that all tactical training is conducted to a T&R collective standard. The T&R manual is the unit training standard, and all training events shall support the unit METL and be tailored to meet T&R standards.
- 4. Commanders shall provide personnel the opportunities to attend formal and operational level courses of instruction as required by MCRP 3-0B. Attendance at all formal courses must enhance the warfighting capabilities of the unit.
- 1080. REQUIREMENTS FOR COLLECTIVE TRAINING. Collective training shall serve to achieve standards of unit proficiency required to accomplish wartime missions. Subject to such constraints as safety requirements and limits on space for training, all collective training shall be conducted under conditions and rates of activity closely approximating those that the units being trained may encounter in combat. When constraints limit the use of realistic training conditions, then simulation and other products of training technology shall be used as applicable to enhance realism. Collective training, to the degree feasible, shall include electronic warfare activity; nuclear, biological, and chemical defense activity; and the periodic use of opposing forces trained in the tactics of potential adversaries. All collective training exercises shall emphasize realistic performance of the functions of individual personnel in the exercising units. Support units shall be integrated into exercises for realistic training in their wartime supporting roles.

1090. NUCLEAR, BIOLOGICAL, CHEMICAL (NBC) TRAINING

- 1. All personnel assigned to the operating force must be trained in NBCD in order to survive and continue their mission in an NBC environment. Individual proficiency standards are defined as survival and basic operating standards. Survival standards are those that the individual must master in order to survive NBC attacks. Basic operating standards are those that the individual, and collectively the unit, must be capable of performing to continue operations in an NBC environment. In order to develop and maintain the ability to operate in an NBC environment, NBC training should be an integral part of the training plan and events in this directive should be trained under NBC conditions whenever possible.
- 2. NBCD officers and specialists are instrumental in integrating realistic scenarios/situations that challenge units' ability to operate in an NBC environment.
- 3. Further guidance on NBCD training is found in MCO 3400.3 (NBCD Training).
- 1100. NIGHT TRAINING. While it is understood that all personnel and units of the operating force must be capable of performing their assigned mission in "every clime and place," current doctrine emphasizes the requirement to perform assigned missions at night and during periods of limited visibility. Basic skills are significantly more difficult when visibility is limited. To ensure units are capable of accomplishing their mission at night as well as during the day, they must train under the more difficult limited visibility conditions. As such, all events in this directive should be conducted during the day and at night or under conditions of limited visibility. When there is limited training time available, night training should be conducted in lieu of day training.
- 1110. APPLICATION OF SIMULATION. Simulators and other training devices for weapon systems and equipment shall be used when they are capable of effectively and economically supplementing training on the actual equipment. Particular emphasis shall be placed on simulators that provide training that might be limited by safety considerations or constraints on training space, time, or other resources. When deciding on simulation issues, the primary consideration shall be improving the quality of training and consequently the state of readiness. Potential savings in operating and support costs normally shall be an important secondary consideration.

1120. UNIT TRAINING MANAGEMENT

1. Unit training management (UTM) is the application of the Marine Corps Training Principles and the Systems Approach to Training to satisfy the training requirements of commanders at all levels in order to accomplish their wartime mission. Guidance for UTM and the process for establishing effective UTM programs are contained in references MCRP 3-0A, MCO 1553.2A, and MCRP 3-0B. These references are the basis for the development of this directive. Familiarity with MCRP 3-0A will enhance understanding of the Systems Approach to Training (SAT) process used in METL development and Marine Corps UTM principles.

- 2. UTM focuses training on the tasks that are essential to a unit's wartime capabilities. The SAT process provides commanders with the requisite tools and techniques to analyze, design, develop, implement, and evaluate the training of their unit. The Marine Corps training principles provide sound and proven direction and are flexible enough to accommodate the demands of local conditions. These principles are not inclusive, nor do they guarantee success. They are guides that commanders can use to manage unit-training programs. The Marine Corps training principles are:
 - a. Train as you fight.
 - b. Make commanders responsible for training.
 - c. Use standards-based training.
 - d. Use performance-oriented training.
 - e. Use mission-oriented training.
 - f. Train the MAGTF to fight as a combined arms team.
 - g. Train to sustain proficiency.
 - h. Train to challenge.
- 3. To maintain an efficient, effective training program, it is imperative that commanders at every level fully understand and implement UTM. Further guidance and other training resources can be found on the UTM website at http://www.tecom.usmc.mil/utm/.

1130. TRAINING EVALUATION

- 1. The purpose of formal and informal evaluation is to provide commanders with a process to determine a unit's proficiency in the tasks it must successfully perform in combat. Informal evaluations should be conducted during every training evaluation. Formal evaluations are often scenario-based, focused on the unit's METs, based on collective training standards, and usually conducted during higher-level collective events.
- 2. Evaluation is a continuous process. Evaluation is integral to training management and is conducted by leaders at every level and during all phases of the planning and conduct of training. Training evaluations measure individual and collective ability to perform events specified in this directive. To ensure MSGBN training is efficient and effective, it is imperative that evaluation be an integral part of the training plan. References MCO P3500.72A, MCRP 3-0A, and MCRP 3-0B provide further guidance on the conduct of informal and formal evaluations.
- 1140. OPERATIONAL RISK MANAGEMENT (ORM). ORM is a process that enables commanders to plan for and minimize risk while still accomplishing the mission. It is a decision making tool used by Marines at all levels to increase operational effectiveness by anticipating hazards and reducing the potential for loss, thereby increasing the probability of a successful mission. ORM

minimizes risks to acceptable levels, commensurate with mission accomplishment. Commanders, leaders, maintainers, planners, and schedulers shall integrate risk assessment in the decision-making process and implement hazard controls to reduce risk to acceptable levels. Applying the ORM process will reduce mishaps, lower costs, and provide for more efficient use of resources. ORM assists the commander in conserving lives and resources and avoiding unnecessary risk, making an informed decision to implement a course of action (COA), identifying feasible and effective control measures where specific measures do not exist, and providing reasonable alternatives for mission accomplishment. Most importantly, ORM assists the commander in determining the balance between training realism and unnecessary risks in training, the impact of training operations on the environment, and the adjustment of training plans to fit the level of proficiency and experience of Marines and leaders. Further guidance for ORM can be found in MCO 3500.72A.

1150. CAREER PROFESSIONAL READING. Marines must continue to strive for excellence in all they do. The career professional reading lists contained in each chapter are finite examples developed by the SMEs who developed this manual of the vast array of materials available for professional and career development. These voluntary reading materials are included to augment core training and help to improve the proficiency of formal school and detachment staff.

1160. CONCLUSION. The Marine Corps Ground T&R Program continues to evolve. The vision for this program is that it will link the Uniform Joint Task List (UJTL), the Uniform Navy Task List (UNTL), and the Marine Corps Task List (MCTL) to METLs and unit training. In doing so, it will tie all training and training resources directly to unit missions. The Defense Readiness Reporting System (DRRS) is currently being developed and encompasses Enhanced Status of Resources and Training System (ESORTS). The purpose of this system is to measure and report on the readiness of military forces and the supporting infrastructure to meet missions and goals assigned by the Secretary of Defense. Training readiness in DRRS will be based primarily on METs. Because unit CRP is based on the unit's training towards its METs, it will provide a more accurate picture of a unit's ability to accomplish its mission. This will give fidelity to future funding requests and factor into the allocation of resources. Additionally, the Ground T&R Program will help to ensure training remains focused on mission accomplishment and that training readiness reporting is tied to commanders' METLs.

MSGBN T&R MANUAL

CHAPTER 2

MISSION ESSENTIAL TASKS MATRIX

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2000. MSGBN MISSION ESSENTIAL TASKS MATRIX. The MSGBn Mission Essential Task List (METL) Table includes the designated MET number. The following event codes are the linked evaluation coded (E- Coded) events that support the MET.

MET#/MISSION ESSENTIAL TASK

MET 1. Conduct	interior guard operations.
MSGD-CMDC-3009	Certify the proficiency of all detachment personnel in
	knowledge of Deadly Force and rules of engagement
MSGD-POST-3010	Maintain physical and information security
MSGD-WPNS-3011	Conduct weapons FAMFIRE certification
MSGD-NLW-3012	Certify all detachment personnel in the principles of the Force Continuum
	emergency response operations.
MSGD-REAC-3001	Execute a Bomb plan
MSGD-REAC-3002	Execute a Fire plan
MSGD-REAC-3003	Execute an Intruder plan
MSGD-REAC-3004	Execute an Internal Defense plan
MSGD-REAC-3005	Execute a BEQ Escape and Evacuation plan
MSGD-REAC-3006	Execute a Natural Disaster plan
MSGD-NBC-3007	Conduct operations in an NBC environment
	defensive operations.
MSGD-REAC-3004	Execute an Internal Defense plan
MET 4. Provide	personal protection for designated personnel.
MSGD-CMDC-3009	Certify the proficiency of all detachment personnel in knowledge of Deadly Force and rules of engagement
MSGD-POST-3010	Maintain physical and information security
MSGD-WPNS-3011	Conduct weapons FAMFIRE certification
MSGD-NLW-3012	Certify all detachment personnel in the principles of the Force Continuum

CHAPTER 3

COLLECTIVE EVENTS

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CHAPTER 3

COLLECTIVE EVENTS

3000. PURPOSE. This chapter includes all collective training events for Marine Security Guard Battalion (MSGBn). A collective event is an event that a trained MSG Bn Detachment would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailors individual and collective training for the selected MET. Each event is composed of a collective event title, event description, condition, and standard. Accomplishment and proficiency level required is determined by the event standard.

3010. ADMINISTRATIVE NOTES. T&R events are coded for ease of reference. Each event has up to 4-4-4-character identifier.

a. The first four characters represent the community:

MSGD - Marine Security Guard Detachment

b. The second up to four characters represent the functional or duty area. This chapter contains the duty areas listed below. See Appendix A for functional area descriptions.

REAC - React

NBC - Nuclear, Biological, and Chemical

CMDC - Command and Control

POST - Post One

WPNS - Weapons

NLW - Non-lethal weapons

c. The last four characters represent the level (3000) and sequence (3001-3012) of the event. The MSGBn collective training events are all captured in the 3000 (Team Skills) Level.

3020. INDEX OF COLLECTIVE EVENTS

EVENT	E- CODE	DESCRIPTION	PAGE
		3000-Level Training Events	
MSGD-REAC-3001	Х	Execute a Bomb plan	3-4
MSGD-REAC-3002	Х	Execute a Fire plan	3-4
MSGD-REAC-3003	Х	Execute an Intruder plan	3-5
MSGD-REAC-3004	Х	Execute an Internal Defense plan	3-6
MSGD-REAC-3005	X	Execute a BEQ Escape and Evacuation (E & E) plan	3-7
MSGD-REAC-3006	Х	Execute a Natural Disaster plan	3-7
MSGD-NBC-3007	X	Conduct operations in a Nuclear, Biological, and Chemical (NBC) environment	3-8
MSGD-NBC-3008		Conduct NBC Defense collective training	3-9
MSGD-CMDC-3009	Х	Certify the proficiency of all detachment personnel in knowledge of Deadly Force and rules of engagement	3-10
MSGD-POST-3010	Х	Maintain physical and information security	3-11
MSGD-WPNS-3011	Х	Conduct weapons familiarization fire (FAMFIRE) Certification	3-12
MSGD-NLW-3012	Х	Certify all detachment personnel in the principles of the Force Continuum	3-13

3030. 3000-LEVEL TRAINING EVENTS

MSGD-REAC-3001: Execute a Bomb plan

SUPPORTED MET(S): 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 months

DESCRIPTION: A bomb threat to the embassy has been received and the mission of the detachment is to conduct a thorough search of the embassy for possible explosive devices. The detachment will be prepared to evacuate occupants of the embassy and escort explosive ordnance disposal (EOD) personnel and emergency crews, if required. If an evacuation is ordered, be prepared to provide protection for embassy personnel and to control access to the embassy.

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines, React Gear, and a bomb threat situation, and with the aid of references.

<u>STANDARD</u>: Properly execute the bomb plan by maintaining command and control and demonstrate knowledge of the Operational Plan, accountability of detachment members, bomb search procedures, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with the Operational Plans.
- 2. Detachment Commander responds in accordance with the Operational Plans.
- 3. Upon order react detachment.
- 4. Don react equipment.
- 5. Receive a five-paragraph order.
- 6. Conduct a bomb search.
- 7. Upon order, begin evacuation of compound.
- 8. Assume external or perimeter security.
- 9. If necessary, escort emergency personnel.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1_ Command Inspection Program
- 3. Post Guard Orders
- 4. Post Operational Plans

SUPPORT REQUIREMENTS:

MATERIAL: React Gear, Bomb Search Mirrors

MSGD-REAC-3002: Execute a Fire plan

SUPPORTED MET(s): 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 months

DESCRIPTION: A fire alarm threat to the embassy has been identified and the mission of the detachment is primarily notification, monitoring the situation, and assisting with evacuation if necessary.

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines, React Gear, a fire alarm activation or report of a fire, and with the aid of references.

STANDARD: Properly execute the Fire Plan by maintaining command and control and demonstrate knowledge of the Operational Plan and accountability of detachment members, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with Operational Plans.
- 2. Detachment commander responds in accordance with Operational Plans.
- 3. Upon order, react detachment.
- 4. Don react equipment.
- 5. Receive five-paragraph order.
- 6. Assist in the evacuation.
- 7. If necessary, escort emergency personnel.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1_ Command Inspection Program
- 3. Post Guard Orders
- 4. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MSGD-REAC-3003: Execute an Intruder plan

SUPPORTED MET(S): 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 months

DESCRIPTION: An intruder threat to the embassy has been identified and the mission of the detachment is to locate, isolate, and contain the suspected intruder(s). Upon containment of the suspected intruder(s), local government forces will be notified and escorted to the location. In the event local government forces are unable or unwilling to assist, the detachment may be required to apprehend the suspected intruder(s).

CONDITION: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines, React Gear, and a suspected intruder or unauthorized person(s) that has been discovered in the embassy by means of an intrusion alarm panel and closed circuit television, with the aid of references.

<u>STANDARD</u>: Properly execute the Intruder Plan by maintaining command and control and demonstrate knowledge of the Operational Plan and accountability of detachment members, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with Operational Plans.
- 2. Detachment Commander responds in accordance with Operational Plans.
- 3. Upon order, react detachment.
- 4. DON react equipment.
- 5. Receive five-paragraph order.
- 6. Conduct intruder search.
- 7. If intruder is found, isolate and contain the intruder.
- 8. On order, escort local police to the area.
- 9. If ordered, apprehend the intruder.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1_ Command Inspection Program
- 3. Post Guard Orders
- 4. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MSGD-REAC-3004: Execute an Internal Defense plan

SUPPORTED MET(S): 2, 3

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 months

DESCRIPTION: A mob threat to the embassy has been identified and the mission of the detachment is to assume observation/internal defense positions inside the embassy and report all crowd/mob activities. Direct all authorized personnel to a safe haven. Delay penetrations into the compound and embassy. Delay/Defend positions until ordered into the safe haven. Provide protection to embassy personnel during evacuation and escape operations from the safe haven, if required.

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines, React Gear, and the presence of a crowd or mob that is demonstrating outside the embassy compound, and with the aid of references.

<u>STANDARD</u>: Properly execute the Internal Defense Plan by maintaining command and control and demonstrate knowledge of the Operational Plan and accountability of detachment members, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with the Operational Plan.
- 2. Detachment commander responds in accordance with the Operational Plan.
- 3. Upon order react detachment.
- 4. DON react equipment.
- 5. Receives five-paragraph order.
- 6. Assume observation/internal defense positions.
- 7. Report crowd/mob activity as required.
- 8. Upon order, direct all authorized personnel to the safe haven.
- 9. If necessary delay penetration to the compound.

- 10. On order, evacuate positions towards the safe haven.
- 11. Provide security during evacuation from the safe haven, if required.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1_ Command Inspection Program
- 3. Post Guard Orders
- 4. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MSGD-REAC-3005: Execute a BEQ Escape and Evacuation (E & E) plan

SUPPORTED MET(S): 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 months

<u>DESCRIPTION</u>: The Detachment BEQ has become or is about to become unsafe and E&E measures are necessary to ensure the safety of the detachment. A fire, mob, intruder, suspected IED may be the primary threat, a diversion or both.

<u>CONDITION</u>: As a Marine Security Guard at a Bachelor's Enlisted Quarters, given a detachment of Marines, and the requirement to escape, and evacuate the BEQ, and without the aid of references.

<u>STANDARD</u>: Properly execute the BEQ Escape and Evacuation Plan by maintaining command and control and demonstrate knowledge of the Operational Plan and accountability of detachment members, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with Operations Plan.
- 2. On order, evacuate the BEQ using designated exit points.
- 3. Detachment members will move to a designated safe area.
- 4. Give a situation report to Post One.
- 5. Wait for further instructions.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1_ Command Inspection Program
- 3. Post Guard Orders
- 4. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MSGD-REAC-3006: Execute a Natural Disaster plan

SUPPORTED MET(S): 2

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 2 month

DESCRIPTION: A natural disaster takes place in the vicinity of the embassy and the mission of the detachment is primarily notification, monitoring the situation, and assisting with evacuation if necessary.

CONDITION: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines with React Gear, a natural disaster (earthquake, typhoon, etc.), and with the aid of references.

STANDARD: Properly execute the Natural Disaster Plan by maintaining command and control, demonstrating knowledge of the Operational Plan and accountability of detachment members, per the references.

EVENT COMPONENTS:

- 1. Post One responds in accordance with the Operational Plan.
- 2. Detachment Commander responds in accordance with the Operational Plan.
- 3. Upon order, react detachment.
- 4. DON react equipment.
- 5. Receive five-paragraph order.
- 6. Assist in the evacuation, if necessary.
- 7. Assume external or perimeter security, as needed.
- 8. Escort emergency personnel, as needed.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment and Tactics (IDET)
- 2. BnO P5040.1 Command Inspection Program
- 3. Post Guard Orders
- 4. Post Emergency Action Plan (EAP)
- 5. Post Operational Plan

<u>MSGD-NBC-3007</u>: Conduct operations in a Nuclear, Biological, and Chemical (NBC) environment

SUPPORTED MET(S): 2

EVALUATION-CODED: YES **SUSTAINMENT INTERVAL:** 3 months

<u>DESCRIPTION</u>: All personnel assigned to the operating force must be trained in NBCD in order to survive and continue their mission in an NBC environment.

CONDITION: As a Marine Security Guard detachment at a diplomatic mission, given a requirement to conduct operations in an NBC environment, M40A1/MCU-2A/P field protective mask, MOPP gear, M258A1 kit, M295 kit, M9 and M8 detector paper, and with the aid of reference.

STANDARD: Maintain an effective force after the NBC attack and accomplish the mission given by the Operational Chain of Command in accordance with the references.

EVENT COMPONENTS:

1. Supervise and enforce preparations for the appropriate MOPP level.

- 2. Supervise maintenance of protection, detection, and decontamination equipment.
- 3. Execute assigned mission.
- Apply proper detection and protection procedures before, during, and after an NBC attack.
- 5. Conduct reconnaissance, monitoring, and survey techniques.
- 6. Submit NBC reports to higher headquarters.
- 7. Conduct decontamination procedures.

REFERENCES:

- 1. FM 3-4 NBC Protection
- 2. FM 3-7 NBC Handbook
- 3. FMFM 11-20/FM 3-19 NBC Reconnaissance
- 4. FMFM 3-11 Chemical Operations Principals and Fundamentals
- 5. FMFM 6-4 Marine Rifle Company
- 6. FMFM 6-5 Marines Rifle Platoon/Squad
- 7. MCRP 3-37A NBC Field Handbook
- 8. MCRP 3-37B Field Behavior of NBC Agents
- 9. MCWP 3-37 MAGTF NBC Defense Operations
- 10. MCWP 3-37.3 NBC Decontamination

SUPPORT REQUIREMENTS:

MATERIAL: MARK I Nerve Agent Antidote Kit (NAAK) (trainer), Field Protective Mask with carrier (M40A1, MCU-2A/P), M256 Chemical Agent Detector Kit, M8 Detector, Paper, M9 Detector Tape, MOPP Ensemble (suit, boots, gloves, and mask) and React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Only use properly marked training equipment.

MSGD-NBC-3008: Conduct NBC Defense collective training

SUPPORTED MET(S): 2

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 1 month

<u>DESCRIPTION</u>: Personnel must be properly trained to survive and conduct operations in a NBC environment. To accomplish this, Det commanders must be able to instruct NBC defense training for all personnel in their detachment. This training may include Individual Survival Measures (ISM), Individual Protective Equipment (IPE) wear and use, NBC warning and reporting, NBC detection equipment and procedures, and decontamination operations.

CONDITION: As a Marine Security Guard Detachment Commander at a diplomatic mission, given a requirement to train the detachment in NBCD tasks, M40Al/MCU-2A/P field protective mask, MOPP gear, M258Al kit, M295 kit, M9 and M8 detector paper, and with the aid of references.

STANDARD: Maintain NBCD training to ensure the detachment can effectively operate in an NBC environment in accordance with the references.

EVENT COMPONENTS:

- 1. Review references.
- 2. Develop training plans and training aids.
- Instruct reporting of suspected or known threat NBC personnel or equipment.
- 4. Instruct NBC-1 reporting per unit NBCD SOP.
- 5. Instruct unit preparation and execution of hasty decontamination.
- 6. Instruct unmasking procedures with and without M256Al detection kit.
- 7. Instruct local monitoring requirements.
- 8. Instruct preparation of contaminated casualties for evacuation, per unit NBCD SOP.
- 9. Instruct local contamination control efforts.
- 10. Instruct immediate action and MOPP dress out.
- 11. Instruct application of water usage rates, work/rest times and other NBC factors.
- 12. Evaluate training effectiveness.
- 13. Document/Report training results.

REFERENCES:

- 1. FMFM 11-9 NBC Protection
- 2. MCRP 3-0 A Unit Training Management Guide
- 3. MCRP 3-0B How to Conduct Training
- 4. Unit NBCD Standing Operating Procedures (SOPs)

SUPPORT REQUIREMENTS:

MATERIAL: All NBCD training equipment.

MSGD-CMDC-3009: Certify the proficiency of all detachment personnel in knowledge of Deadly Force and rules of engagement

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Certify that all detachment personnel have completed individual sustainment training in knowledge and understanding of Deadly force. Review established rules of engagement.

<u>CONDITION</u>: Given a complete roster of detachment personnel and the requirement to certify each Marine semi-annually per BnO P1510.1_, SOP for Training.

STANDARD: So that required periodic certification is documented before expiration of any Marine's qualifications or readiness.

EVENT COMPONENTS:

- 1. All detachment personnel demonstrate proficiency in knowledge and understanding of Deadly force per Individual Training Standards.
- 2. Rules of engagement are briefed to all personnel en masse or in groups.
- 3. Update Marines' individual training records.
- 4. Update detachment collective training records.

RELATED EVENTS:

8151-CMDC-1002

REFERENCES:

- 1. BnO P1510.1 SOP for Training
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment & Tactics (IDET)
- 3. BnO P3501.1 Standard Operating Procedures for Operations
- 4. MCO 5500.6 Arming of Security and Law Enforcement Personnel and the Use of Force
- 5. MOA Memorandum of Agreement between US Department State and the USMC
- 6. Post Guard Orders
- 7. Post Emergency Action Plan (EAP)

MSGD-POST-3010: Maintain physical and information security

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 6 months

DESCRIPTION: Certify that all detachment personnel have completed individual sustainment training in maintaining physical and information security of the embassy/consulate to prevent the compromise of classified material.

<u>CONDITION</u>: Given a complete roster of detachment personnel and the requirement to certify each Marine semi-annually per BnO P1510.1_, SOP for Training.

STANDARD: So that required periodic certification is documented before expiration of any Marine's qualifications or readiness.

EVENT COMPONENTS:

- 1. All detachment personnel demonstrate proficiency in exercising access control per Individual Training Standards.
- 2. All detachment personnel demonstrate proficiency in safeguarding classified or administratively controlled material per Individual Training Standards.
- 3. All detachment personnel demonstrate proficiency in manipulating installed locking mechanisms per Individual Training Standards.
- 4. All detachment personnel demonstrate proficiency in conducting security patrols.
- 5. All detachment personnel demonstrate proficiency in conducting security inspections.
- 6. All detachment personnel demonstrate proficiency in conducting proper procedures when a security violation is discovered per Individual Training Standards.
- 7. Update Marines' individual training records.
- 8. Update detachment collective training records.

RELATED EVENTS:

8151-POST-1003 8151-POST-1016 8151-POST-1019 8151-POST-1020 8151-POST-1021

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 3. DS/SEB Equipment Manuals
- 4. 12 FAM Foreign Affairs Manual
- 5. OPNAVINST 5510.1 Department of the Navy Information and Personnel Security Program Regulation
- 6. SECNAVINST 5510.30_ Dept of Navy Personnel Security Program
- 7. BnO 5510.3 Accountability and Control of Classified Material
- 8. Post Guard Orders

MSGD-WPNS-3011: Conduct weapons familiarization fire (FAMFIRE) certification

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: Certify that all detachment personnel have completed individual sustainment training in weapons handling and target engagement with all T/O weapons and specialty weapons assigned to the detachment.

<u>CONDITION</u>: Given a complete roster of detachment personnel and the requirement to certify each Marine semi-annually per BnO P1510.1_, SOP for Training.

STANDARD: So that required periodic certification is documented before expiration of any Marine's qualifications or readiness.

EVENT COMPONENTS:

- 1. All detachment personnel demonstrate proficiency in weapons handling procedures per Individual Training Standards.
- 2. All detachment personnel demonstrate proficiency in engaging targets per Individual Training Standards.
- 3. All detachment personnel FAMFIRE on the Department of State qualification courses.
- 4. Update Marines' individual training records.
- 5. Update detachment collective training records.
- 6. Prepare and submit semi-annual certification message.

RELATED EVENTS:

8151-WPNS-1025	8151-WPNS-1027	8151-WPNS-1028	8151-WPNS-1029
8151-WPNS-1031	8151-WPNS-1032	8151-WPNS-1033	8151-WPNS-1035
8151-WPNS-1036	8151-WPNS-1037	8151-WPNS-1039	MSGD-CMDC-2014

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment & Tactics (IDET)
- 2. BnO P1510.1_ SOP for Training
- 3. BnO P3501.1_ Standard Operating Procedures for Operations

MSGD-NLW-3012: Certify all detachment personnel in the principles of the
Force Continuum

SUPPORTED MET(S): 1, 4

EVALUATION-CODED: YES SUSTAINMENT INTERVAL: 6 months

<u>DESCRIPTION</u>: Certify that all detachment personnel have completed individual sustainment training in the principles of the Force Continuum and individual non-lethal techniques for controlling or gaining control of situations.

<u>CONDITION</u>: Given a complete roster of detachment personnel and the requirement to certify each Marine semi-annually per BnO P1510.1_, SOP for Training.

STANDARD: So that required periodic certification is documented before expiration of any Marine's qualifications or readiness.

EVENT COMPONENTS:

- 1. All detachment personnel demonstrate knowledge of the principles of the Force Continuum per Individual Training Standards.
- 2. All detachment personnel demonstrate proficiency in Defensive Tactics per Individual Training Standards.
- 3. All detachment personnel demonstrate proficiency in applying edged weapon awareness techniques per Individual Training Standards.
- 4. All detachment personnel demonstrate proficiency in using the PR-24 Police Baton per Individual Training Standards.
- 5. All detachment personnel demonstrate proficiency in employing Oleoresin Capsicum (OC) spray per Individual Training Standards.
- 6. All detachment personnel demonstrate proficiency in applying restraining devices on a subject per Individual Training Standards.
- 7. Update Marines' individual training records.
- 8. Update detachment collective training records.

RELATED EVENTS:

8151-NLW-1040 8151-NLW-1042 8151-NLW-1043 8151-NLW-1044 8151-NLW-1045 8151-NLW-1046

REFERENCES:

- 1. BnO P1510.1_ SOP for Training
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 3. MCO 5500.6 Arming of Security and Law Enforcement Personnel and the Use of Force
- 4. MCO P5580.2A Marine Corps Law Enforcement Manual
- 5. Defensive Tactics Instructor Manual
- 6. Monadnock Defensive Training Manual

CHAPTER 4

INDIVIDUAL EVENTS

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CHAPTER 4

MARINE SECURITY GUARD BATTALION

INDIVIDUAL EVENTS

4000. PURPOSE. This chapter includes all individual training events for Marine Security Guard Battalion (MSGBn). An individual event is an event that a trained Marine Security Guard (8151) would accomplish in the execution of Mission Essential Tasks (METs). These events are linked to a Service-Level Mission Essential Task. This linkage tailors individual and collective training for the selected MET. Each event is composed of an individual event title, condition, standard, performance steps, support requirements, and references. Accomplishment and proficiency level required is determined by the event standard.

4010. ADMINISTRATIVE NOTES

- 1. T&R events are coded for ease of reference. Each event has a 4-4-4-6 character identifier. The first four characters represent the MOS (8151) or Community (MSGD for Detachment).
- 2. The second up to four characters represent the functional or duty area.

POST - Post One

WPNS - Weapons

CMDC - Command and Control

NLW - Non-Lethal Weapons

REAC - React

SOSK - Social Skills

NBC - Nuclear, Biological, Chemical

MED - First Aid

AT - Anti-Terrorism

DET - Detachment

3. The last four characters represent the level (1000, 2000, or 3000) and sequence (1001-1999) of the event. The MSGBn individual training events are separated into two levels:

1000 - Core Skills

2000 - Core Plus Skills

4020. INDIVIDUAL CORE CAPABILITIES

1. MARINE SECURITY GUARD - 8151(MSG) - Career Progression Philosophy

Marine Security Guards (MSGs) serve within Marine Security Guard Battalion (MSGBn). MSGs are divided into two distinct categories by rank and billet. Marines in the ranks of Private First Class through Sergeant and Staff Sergeants who were promoted to Staff Sergeant after Graduation are considered MSG watch standers; Staff Sergeants and Gunnery Sergeants are considered

Detachment Commanders. The tour length for watch standers is 36 months - 12 months at three different detachments. Detachment Commander tour lengths are 36 months - 18 months at two different detachments. The order in which a Marine moves through MSGBn is as follows:

- a. Volunteers will be screened for suitability to serve as Marine Security Guards by the Recruiting, Advertising, and Screening Team (RAST) before reporting to MSG School.
- b. Students will be screened, evaluated, and trained at Marine Security Guard School in Quantico, VA.
- c. MSGs will be assigned to three different detachments, Detachment Commanders at two detachments, at U.S. diplomatic and consular facilities in the MSG Program.
- d. MSGs will complete a successful tour at MSGBn and be reassigned to the operating forces.
- 2. <u>Billet Description</u>. Marine Security Guard watch standers and Detachment Commanders are trained, equipped, and assigned to MSG Detachments at U.S. diplomatic and consular facilities worldwide within the Department of State. Both watch standers and Detachment Commanders are trained as basic MSGs and receive the same additional MOS of 8151. However, detachment commanders receive additional Core Plus training that equips them to serve as Detachment Commanders of Marine Security Guard Detachments. Marines serve at these detachments to accomplish the following mission as stated in the MEMORANDUM OF AGREEMENT BETWEEN THE U.S. DEPARTMENT OF STATE AND THE UNITED STATES MARINE CORPS:

MISSION OF MARINE SECURITY GUARDS

The primary mission of Marine Security Guards is to provide internal security services at designated U.S. diplomatic and consular facilities to prevent the compromise of classified information and equipment vital to the national security of the United States. The secondary mission of MSGs is to provide protection for U.S. citizens and U.S. Government property located within designated U.S. diplomatic and consular premises during exigent circumstances (urgent temporary circumstances which require immediate aid or action). These detachments will be prepared to execute plans for the protection of the mission or principal officer. Under certain emergency situations defined herein, they will provide special protective services to the chief of mission or principal officer.

MSG school trains and qualifies Marine Security Guards who are capable of providing physical and procedural security and enforcing foreign security regulations. The Marine will receive instruction on the service pistol and shotgun, Colt M-4 Carbine, the Colt 9mm submachine gun, force continuum, Deadly Force, defensive tactics (self-defense), security equipment and procedures, Emergency Response, NBC, First Aid, and terrorist tactics and protective measures. Upon graduation the Marine will be assigned to a billet T/O of 8151 per MOS Manual.

Privates First Class through Gunnery Sergeants who meet prerequisite requirements are eligible for MSG Duty. The requirements are listed in the Special Duty Assignments Manual (SDAMAN) MCO P1326.6_ and on the MSG Battalion website http://www.msgbn.usmc/mil "Become an MSG".

- 3. <u>Core Skills</u>. Core skills are those essential skills that enable the Marine to perform as a MSG. Completion of the core skills in the initial formal school, qualify a Marine for the MOS 8151. The following core skills are identified for MOS 8151:
 - a. Knowledge of and execution of post operations.
 - b. Weapons handling and weapons employment.
 - c. Non-lethal weapons and tactics.
 - d. Embassy detachment reaction procedures.
 - e. Nuclear, biological, chemical detection and protection.
 - f. Social skills and personal interaction.
 - g. First aid.
 - h. Anti-terrorism operations.
 - i. Detachment administrative procedures.
- 4. Billet Applicability. The basic duties and core skills for the 8151 MOS (MSG) assigned within MSGBN are the same.

5. Supporting Establishment Billets

- a. The Marine Security Guard program is organized such that the Department of State exercises supervision and operational control of MSG detachments. Diplomatic Mission security is the responsibility of the Chief of Mission or principal officer, who exercises this control and supervision through the Regional Security Officer (RSO). The Marine Corps, in concert with the Department of State, will select and train the Marines assigned to the MSG program. The Commanding Officer, MSG Battalion, exercises command, less operational control, of Marines assigned to MSG detachments and is responsible for the training, assignment, administration, logistical support of USMC unique items, and discipline of Marines assigned to the Battalion. The MSGBn organizational structure is comprised of a Battalion Headquarters, a Headquarters Company, and the MSG school all collocated within the same building in Quantico, VA. Additionally there are nine Regional Company Headquarters located throughout the world that are responsible for the detachments in their region.
- b. The Battalion Headquarters billets in the supporting establishment required to effectively support the MSG program are comprised of Marines from all MOSs normally found in a Battalion organization, ranging from administration, operations and training, to logistics, intelligence, legal, and fiscal, etc. The MSG School is comprised of a Director (MSGBn CO), Deputy Director, Chief Instructor, Operations Chief, Course Curriculum Developers, Marine Instructor Advisors, and Department of State Instructors. The MSG school Chief Instructor, Marine Instructor Advisors, School & Bn Operations Chiefs, and the senior MSG Recruiter and other billets are all filled with former MSG Detachment Commanders. Sergeant instructors, who typically serve a one (1) year tour at MSG School as assistant Instructors, and the assistant MSG recruiter, are former MSG watch standers. The Regional Company Headquarters are small command elements comprised of a CO, XO, OpsO

(XO and OpsO are also inspecting officers), 1stSgt, admin chief, and admin clerks. These billets are filled with Marines serving in a B-billet and/or within their respective MOSs.

The duties and responsibilities of the personnel assigned to MSG Battalion are billet dependent and some are listed below:

MSG Battalion Headquarters

- (1) Bn Staff positions
- (2) MSG Recruiter
- (3) MSG Recruiter assistant
- (4) Comptroller
- (5) Psychologist

MSG School

- (1) Deputy Director
- (2) Chief Instructor
- (3) School Operations Chief
- (4) Course Curriculum Developer
- (5) Administration Instructors
- (6) Defensive Tactics Instructors
- (7) Security Equipment Instructors
- (8) Tactics/React/Emergency Response Instructors
- (9) Weapons Instructors

Regional Company Headquarters

- (1) Company Staff
- (2) Inspecting Officers
- (3) Admin Chief and clerks

4030. INDEX OF INDIVIDUAL EVENTS BY LEVEL

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4050. 1000-LEVEL INDIVIDUAL TRAINING EVENTS

8151-CMDC-1001: Identify Marine Security Guard responsibilities

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission with the aid of references.

STANDARD: Properly state the primary and secondary mission of MSGs, the two MSG chain of commands; and from a list, the MSG duties per the references.

PERFORMANCE STEPS:

- 1. State the Mission of the Marine Security Guard (MSG).
- 2. State the Administrative and Operational Chain of Command.
- 3. State the duties of a Marine Security Guard per the MOA.
- 4. Describe the process when FAST/MEU elements are requested to reinforce embassy security.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. MOA Memorandum of Agreement between US Department State and the USMC

8151-CMDC-1002: Demonstrate Deadly Force

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 1 month

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission without the aid of references.

STANDARD: State the definition of Deadly Force and situations when you are authorized to use Deadly Force per the references.

PERFORMANCE STEPS:

- 1. State the definition of Deadly Force.
- 2. State when the use of Deadly Force is authorized.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force

- 3. MOA Memorandum of Agreement between US Department State and the USMC
- 4. Post Guard Orders

8151-POST-1003: Exercise access control

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given an access list, special orders, black gear, Post 1 equipment, and with the aid of references.

STANDARD: Control entry and exit for authorized personnel per the references.

PERFORMANCE STEPS:

- 1. Know post access requirements.
- 2. Know/Understand post identification system.
- 3. Halt personnel approaching the restricted area.
- 4. Obtain positive identification.
- 5. Match identification to individual.
- 6. Check access list.
- 7. Allow only authorized personnel to enter the area.
- 8. Deny access to unauthorized personnel.
- 9. Make sure visitors are escorted.
- 10. Conduct personnel searches as required.
- 11. State control procedures for unauthorized material: a) Know which items are allowed to enter the chancery. b) Know who is authorized to bring what items into the chancery. c) Do not allow any unauthorized material to pass the hard-line.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. Post Guard Orders

8151-POST-1004: Operate the entry/exit control panel

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate the entry and exit control panel per the references.

PERFORMANCE STEPS:

- 1. State door status when the amber lamp is lit.
- 2. State door status when the red lamp is lit.
- 3. Operate door in the normal operating position.
- 4. Operate push button switch.
- 5. Operate door in the individual lockout position.
- 6. Operate the Master Lockout switch.
- 7. Operate door in the individual unlock in the master lockout position.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post One security equipment

8151-POST-1005: Operate the post public address system

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

<u>STANDARD</u>: Describe and operate the post public address system, to ensure that clear and concise announcements and appropriate alarms are utilized per the references.

PERFORMANCE STEPS:

- 1. Identify and describe the post public address systems.
- 2. Identify the two tones associated with the Select Tone System.
- 3. Demonstrate the ability to utilize the Evacuation tone.
- 4. Demonstrate the ability to utilize the Duck and Cover tone.
- 5. Demonstrate how to use the microphone.
- 6. Describe the Wheelock Safe path system.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post one security equipment

8151-POST-1006: Operate the fire door control panel

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate the fire door control panel to ensure appropriate actions are taken upon alarm activation, per the references.

PERFORMANCE STEPS:

- 1. Identify the location of post fire doors.
- 2. Describe the doors status in the three toggle switch positions.
- 3. State door status when the green lamp is lit.
- 4. Operate door with the toggle switch in the: a) Secure/Guarded position. b) Release position. c) Unconditional release in the master lockout mode.
- 5. State door status when the amber lamp is lit.
- 6. State door status when the amber lamp is flashing and buzzer is on.
- 7. State door status when the red lamp is lit.
- 8. State the function of the push button switch.
- 9. Describe the adjustable timing circuit.

REFERENCES:

- 1. AES 944 Fire Exit Door Control System Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post one security equipment

8151-POST-1007: Operate the AES Annunciator Control Panel

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate the AES Annunciator panel to ensure appropriate actions are taken upon alarm activation, per the references.

- 1. Purify the system.
- 2. Identify audible alarm.

- 3. Operate silence button.
- 4. Operate reset button.
- 5. Operate the access/secure switches.
- 6. Operate the test button.
- 7. State status when the amber LED is lit.
- 8. State status when the red LED is lit.
- 9. State status when the power light is on.
- 10. Take appropriate actions upon alarm activation per Post Guard Orders.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post one security equipment

8151-POST-1008: Operate the Zip Zone Annunciator Panel

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate the Zip Zone Annunciator panel to ensure appropriate actions are taken upon alarm activation, per the references.

PERFORMANCE STEPS:

- 1. State the purpose of Zip Zone Annunciator.
- 2. Operate in the latch position.
- 3. State status when the LED is lit.
- 4. Switch to the freeze mode.
- 5. Reset system.
- 6. State status when the LED is not lit.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post One security equipment

8151-POST-1009: Operate the Wells Fargo/Advisor Intrusion Alarm System

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate the Well Fargo/Advisor Intrusion alarm system to ensure appropriate actions are taken upon alarm activation, per the references.

PERFORMANCE STEPS:

- 1. Identify and describe the components of the Wells Fargo/Intrusion Alarm System.
- 2. Operate the Wells Fargo Protected Area Control Box in the secure, access, status, and test mode.
- 3. Demonstrate procedures for accessing an area.
- 4. Demonstrate procedures for securing an area.
- 5. Demonstrate and describe the Standby Power Common Buzzer Panel.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Post One security equipment

8151-POST-1010: Operate the TG-Guard System

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while standing Post, with authorization from Operational Chain of Command, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate TG-Guard System to ensure appropriate actions are taken prior to dispensing the system, per the references.

- 1. State the four requirements that must be completed prior to dispensing the system.
- 2. Describe the three green lamps.
- 3. Describe the area selector/safety knob.
- 4. Describe the key switch.
- 5. Describe the system-armed lamp.
- 6. Describe the fire control toggle switch.
- 7. Describe the fire control switch.

- 8. Identify the tear gas dispenser.
- 9. Demonstrate how to activate and fire the system.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. DS/SEB Equipment Manuals

SUPPORT REQUIREMENTS:

MATERIAL: Post one security equipment

8151-POST-1011: Operate the Closed Circuit Video Equipment (CCVE)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate CCVE to include cameras, monitors, and multiplexers per the references.

PERFORMANCE STEPS:

- 1. Identify and describe the components of CCVE.
- 2. State the types of monitors.
- 3. Operate the monitor's menu adjustments.
- 4. Operate the WJ-FS616 Video Multiplexer: a) Turn on/off the Video Multiplexer. b) Enable/Disable control from the Video Multiplexer. c) Select desired camera to be displayed. d) Focus selected camera. e) Manually position the selected camera. f) Zoom selected camera. g) Return selected camera to the home position. h) Assign a preset position to a specified camera. i) Select desired preset camera position. j) Set auto panning. k) Operate the multi-screen monitor. 1) Change the multi-screen display pattern. m) Freeze a picture display on the multi-screen monitor. n) Zoom the picture on the multi-screen monitor. o) Operate the spot monitor. p) Activate the camera sequence mode. q) Control VCR functions. r) Silence an activated alarm. s) Reset a silenced alarm.
- 5. Operate the WV-CU350 System Controller: a) Select desired camera. b) Focus selected camera. c) Manually position the selected camera. d) Zoom selected camera. e) Return selected camera to the home position. f) Set auto panning. g) Operate the multi-screen monitor. h) Change the multi-screen display pattern. i) Freeze a picture display on the multi-screen monitor. j) Operate the spot monitor. k) Activate the camera sequence mode. l) Silence an activated alarm. m) Reset a silenced alarm.

REFERENCES:

- 1. DS/SEB Equipment Manuals
- 2. Operating Instruction, Panasonic Video Multiplexer, WJ-FS616
- 3. Operating Instructions, Panasonic System Control, WV-CU350

SUPPORT REQUIREMENTS:

MATERIAL: Closed Circuit Video Equipment

8151-POST-1012: Operate the post Intellex Digital Recorder

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 equipment, and without the aid of references.

STANDARD: Describe and operate Intellex Digital Recorder to efficiently utilize all of its capabilities as per the references.

PERFORMANCE STEPS:

- 1. Identify and describe components.
- 2. Change the screen format (1x1, 2x2, 3x3, 4x4).
- 3. Display system status.
- 4. Display cameras sequentially.
- 5. Log in/Log out.
- 6. Clear latched alarm messages.
- 7. Play archived images.
- 8. Search the image database.
- 9. Play back images.
- 10. Review an alarm.

REFERENCES:

- 1. DS/SEB Equipment Manuals
- 2. Intellex Digital Recorder Manual

SUPPORT REQUIREMENTS:

MATERIAL: Closed Circuit Video Equipment

8151-POST-1013: Operate post radio equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post, given black gear, Post 1 radio equipment, and without the aid of references.

STANDARD: Identify and operate post radio equipment, to ensure proper radio communication procedures are followed per the references.

PERFORMANCE STEPS:

- 1. State proper radio communication procedures: a) Use call signs. b) Use detachment designated brevity codes. c) Keep transmission short and to the point. d) State what shouldn't be transmitted over the radio.
- 2. Identify post radio equipment.
- 3. Describe and operate the radio base station: a) Identify parts and attachments. b) Turn on/off base station. c) Transmit and communicate message traffic, utilize the two methods. d) Demonstrate the ability to perform a page. e) Demonstrate the ability to perform a cell call.
- 4. Describe and operate the Protective Mobile Radio (PMR) System: a)
 Identify the communications vehicle alarm system. b) Describe how the
 alarm is activated. c) Describe where the alarm will be given. d)
 Describe how the tape recorder is turned on. e) Describe how to silence
 the alarm. f) Describe who will be identified on the window screen.
- Describe and operate a hand held radio: a) Identify parts. b)
 Demonstrate how to turn on/off the radio. c) Transmit and communicate message traffic. d) Demonstrate the ability to replace the radio battery.

REFERENCES:

- 1. DS/SEB Equipment Manuals
- 2. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: XTS 3000 Motorola, Motorola RCH 3000 Desk Set (Base Station),
Protective Mobile Radio System, Motorola voiceducer

8151-POST-1014: Operate post telephone equipment

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given post telephone equipment and without the aid of references.

STANDARD: Describe and operate post telephone equipment to ensure professionalism, proper procedures, usage, and restrictions are followed per the references.

- Describe and operate the post telephone system: a) Answer telephone calls in a clear, concise and professional manner per Post Guard Orders. b)
 Place telephone call on hold. c) Transfer telephone call. d) Conference telephone call. e) Connect to a local outside line. f) Connect to International Voice-dialing Gate (IVG). g) State what should not be disclosed on the telephone.
- Describe and operate the telephone recording device: a) Turn on/off the recorder. b) Insert and remove media devise (cassette or disk). c) Record phone conversation (when necessary). d. Playback recording.
- 3. Describe and operate post cell phones: a) State cellular phone usage restrictions for post. b) Turn on/off cellular phone. c) Make and

receive phone call. $\mbox{d}\mbox{)}$ Recharge and replace the battery of the cellular phone.

REFERENCES:

- 1. Cell/Mobile Phone Instruction Manuals
- 2. DS/SEB Equipment Manuals
- 3. Detachment Orders

SUPPORT REQUIREMENTS:

MATERIAL: Telephone

8151-POST-1015: Maintain logbooks

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission while standing Post, given required logbooks, black gear, Post 1 equipment and without the aid of references.

STANDARD: Describe and maintain Post logbooks to ensure proper entries and correct format are followed per the references.

PERFORMANCE STEPS:

- 1. State the procedures to maintain and make entries into logbooks.
- State and describe the proper use of the official logbooks: a) Recall Logbook. b) After Hours Logbook. c) Chronological Logbook. d) Key Logbook.
- 3. State and describe the proper use of the Informational logbooks: a) Visitor Logbook. b) Violation Logbook. c) Incident Logbook. d) Scoop Logbook.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO ${\tt P3501.1}_{\tt Standard\ Operating\ Procedures\ for\ Operations}$
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Logbooks, General Office Supplies

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Posts may use additional logbooks as per Guard Orders.

8151-POST-1016: Safeguard classified or administratively controlled material

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with classified material, and without the aid of references.

STANDARD: Describe the types of classifications, storage requirements, proper reporting, safeguarding, and receiving/releasing procedures per the references.

PERFORMANCE STEPS:

- State the designations for classified and administratively controlled materials.
- 2. State the color of each classified material cover sheet and marking requirements.
- 3. State the storage requirements for: a) Top Secret. b) Secret and Confidential. c) Sensitive but Unclassified.
- 4. State the policies for safeguarding classified material.
- 5. State the procedures for reporting lost classified material.
- 6. State the procedures for receiving and releasing material.
- 7. State the Need-to-Know doctrine.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO 5510.3_ Accountability and Control of Classified Material
- 3. OPNAVINST 5510.1 Department of the Navy Information and Personnel Security Program Regulation.
- 4. SECNAVINST 5510.30_ Dept of Navy Personnel Security Program
- 5. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Approved security container

8151-POST-1017: Issue an OF-117, Notice of Security Incident

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission while conducting a security patrol/inspection, given black gear, logbooks, Post 1 equipment, blank OF-117, unsecured classified material or vault, and without the aid of references.

STANDARD: Issue an OF-117 to ensure the form is filled out correctly and proper procedures and distribution are followed per the references.

- 1. Demonstrate proper procedures for filling out an OF-117.
- 2. Properly distribute copies of OF-117.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations

SUPPORT REQUIREMENTS:

MATERIAL: OF-117, General office supplies, End User Computer Equipment

8151-POST-1018: Issue a property receipt

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while conducting a security patrol/inspection, given black gear, logbooks, Post 1 equipment, property receipt, unsecured item of value and without the aid of references.

STANDARD: Identify the conditions required to issue a property receipt and perform proper procedures per the references.

PERFORMANCE STEPS:

- 1. State the conditions to issue a property receipt.
- 2. Confiscate the item.
- 3. Fill out the property receipt form completely.
- 4. Distribute copies of property receipt form.
- 5. Make the appropriate logbook entries.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: General Office Supplies, End User Computer Equipment, Logbooks

8151-POST-1019: Manipulate locking mechanisms

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, with the requirement to manipulate various locking mechanisms, given black gear, logbooks, Post 1 equipment, combination card, various locking mechanisms, and without the aid of references.

STANDARD: Properly manipulate various locking mechanisms to gain access to secured areas and security containers, per the references.

PERFORMANCE STEPS:

- 1. Identify and state the procedures to unlock and secure a Sergeant and Greenleaf padlock.
- 2. Identify and state the procedures to unlock and secure combination dials: a) Exposed Face Dials. b) Spy Dial. c) X0-7. d) X0-8. e) X0-9.
- 3. Identify and state the procedures to access and secure hard-line doors using the following locks: a) Simplex. b) Cypher. c) Keypad.

REFERENCES:

- 1. Assorted Lock Manuals
- 2. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Combination Card, Locks

8151-POST-1020: Conduct a security patrol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while conducting a security patrol, given black gear, logbooks, Post 1 equipment, combination card, security container check sheet (SF 702), various locking mechanisms, and without the aid of references.

STANDARD: Properly conduct a security patrol to ensure Post security procedures are followed per the references.

PERFORMANCE STEPS:

- 1. Ensure only authorized personnel are in the building.
- 2. Look for signs of forced entry throughout rove.
- 3. Ensure that all doors are locked.
- 4. Check that all vaults are secured.
- 5. Check that safes are secured.
- 6. Sign security container check sheet (SF 702) on all doors, vaults, and safes when applicable.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO ${\tt P3501.1}_{\tt Standard\ Operating\ Procedures\ for\ Operations}$
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Security Container check sheet (SF 702)

8151-POST-1021: Conduct a security inspection

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while conducting a security inspection, given black gear, logbooks, Post 1 equipment, combination card, security container check sheet (SF 702), OF-117, various locking mechanisms, and without the aid of references.

STANDARD: Identify the types of security inspections and properly conduct the inspections per the references.

PERFORMANCE STEPS:

- 1. Describe the appropriate security inspection: a) Surface Inspection: 1)
 Inspect all exposed surfaces (desktops, file cabinets, trashcans, etc).
 2) Attempt to open any security container to ensure all security
 containers are locked. b) Detailed Inspection: Conduct a through
 examination to ensure classified or controlled material is not left
 unsecured, by checking safes, file cabinets, desk drawers or vaults. c)
 Procedural Inspection: Directed by the RSO
- 2. State the MSG conduct during an inspection.
- 3. Describe how to conduct a security inspection.
- 4. Safeguard all unsecured classified or controlled material, if discovered.
- 5. Complete an OF-117, if applicable.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. Post Guard Orders

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: All violations are reported in the chronological logbook.

8151-POST-1022: Conduct proper procedures when a security violation is discovered

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while conducting a security patrol/inspection, given unsecured classified material, black gear, logbooks, Post 1 equipment, combination card, OF-117, various locking mechanisms, and without the aid of references.

<u>STANDARD</u>: Take appropriate action to identify material classification, properly fill out/distribute an OF-117, and ensure handling/login procedures are followed per the references.

PERFORMANCE STEPS:

- 1. Verify whether document or material is classified.
- 2. Issue Notice of Security Incident (OF-117).
- 3. Place confiscated material in a sealed envelope.
- 4. Secure envelope inside the Post One safe.
- 5. Make entry in appropriate logbook(s).

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: OF-117, General Office supplies

8151-POST-1023: Conduct appropriate procedures when an unsecured vault is

discovered

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while conducting a security patrol/inspection, given black gear, logbooks, Post 1 equipment, combination card, various locking mechanisms, unsecured vault, and without the aid of references.

STANDARD: Take appropriate action to notify appropriate personnel and follow operational chain of command procedures, secure the vault, and properly document the incident per the references.

PERFORMANCE STEPS:

- 1. Notify operational chain of command.
- 2. Secure the vault.
- 3. Follow appropriate directives from the operational chain of command.
- 4. Document incident per Post Guard Orders.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. Post Guard Orders

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Operational Chain of Command stipulates through the guard orders post SOPs.

8151-POST-1024: Escort non-cleared laborers (char force & contractors)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, while conducting escorts, given black gear, logbooks, Post 1 equipment, combination card, access roster, and various locking mechanisms, and without the aid of references.

<u>STANDARD</u>: Identify access requirements and escort procedures of non-cleared laborers and contractors per the references.

PERFORMANCE STEPS:

- 1. Know the access requirements for non-cleared personnel.
- 2. Properly identify non-cleared personnel using the access roster.
- 3. State the escort procedures for non-cleared personnel.

REFERENCES:

- 1. BnO P3501.1_ Standard Operating Procedures for Operations
- 2. MOA Memorandum of Agreement between US Department State and the USMC
- 3. Post Guard Orders

8151-WPNS-1025: Perform weapons handling procedures with the M9 service pistol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 3 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to demonstrate safe weapons handling procedures with the M9 service pistol, given a M9 service pistol with or without ammo, a clearing barrel, while wearing Black Gear or React Gear, and without the aid of references.

STANDARD: Conduct safe weapons handling procedures with the M9 service pistol without violating the four firearms safety rules, per the references.

- 1. Handle the weapon safely: a) State the four safety rules. b) State the weapons conditions.
- 2. Demonstrate the three weapons carries.
- 3. Demonstrate up load procedures.
- 4. Demonstrate down load procedures.
- 5. Perform immediate action.
- 6. Perform remedial action.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. TM 0-1005A-10/A Operation Manual for the 9MM
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC A359 Cartridge, 9mm Dummy M917 Quantity 3 EA

MATERIAL: Clearing barrel, Black Gear, M9 Service pistol

8151-WPNS-1026: Conduct preventive maintenance on the M9 service pistol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to conduct preventive maintenance on the M9 service pistol, given a M9 service pistol, a clearing barrel, and weapons cleaning gear, and without the aid of references.

STANDARD: Conduct preventive maintenance on the M9 service pistol by cleaning, inspecting, lubricating, and performing a function check to ensure the weapon is clean and serviceable, per the references.

PERFORMANCE STEPS:

- 1. List the nomenclature of the M9 service pistol.
- 2. Place the pistol in condition 4.
- 3. Disassemble the pistol.
- 4. Clean, inspect, and lubricate each component.
- 5. Assemble the weapon.
- 6. Conduct a function check.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. TM 0-1005A-10/A Operation Manual for the 9MM

SUPPORT REQUIREMENTS:

MATERIAL: Clearing barrel, M9 Service pistol, Weapons cleaning

8151-WPNS-1027: Qualify with the M9 service pistol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given the requirement to qualify with the M9 service pistol on the Department of State (DOS) qualification course, given a M9 service pistol with ammunition, while wearing Black Gear, and without the aid of references.

STANDARD: Qualify on the DOS qualification course by scoring 160 points out of a possible 200 points. A DSQ-1A IZZY target will be used with 40 rounds of ammunition - 5 points for each hit within the kill zone (bottle) and 4 points for each hit on the silhouette outside the kill zone, conducted with six different stages of fire at the 25, 15, 7, & 3 yard lines per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- 2. Follow all commands that may be given from the centerline.
- 3. Fire each designated string of fire by applying the fundamentals of pistol marksmanship.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
A363 Cartridge, 9mm Ball M882

AA07 Cartridge, 9mm, Hydra-Shock

Quantity
80 EA
290 EA

RANGE/TRAINING AREA:

Facility Code 17570 Pistol Known Distance (KD) Range

MATERIAL: Black Gear, Hearing and eye protection, M9 Service pistol, Indoor Simulated Marksmanship Training (ISMT) Device, Range equipment

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task is considered critical. This task also applies to FAMFIRE training. This task may be trained on the ISMT device before expending live ammunition.

8151-WPNS-1028: Engage targets with the M9 service pistol

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to engage targets with the M9 service pistol, under all conditions, while using different equipment and techniques, given a M9 service pistol with or without ammo, a field protective gas mask, a Ballistic shield, and while wearing Black Gear or React Gear, and without the aid of references.

STANDARD: Effectively engage targets using various shooting techniques and equipment, while demonstrating proper weapons handling procedures, and to achieve 70% of impacts on target per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- Engage target(s) utilizing various shooting techniques: a) Glide movement technique. b) Multiple shots. c) Barricade firing. d) Kneeling. e) Concealed draws. f) Strong and weak one handed firing.
- 3. Engage target(s) with a field protective gas mask.
- 4. Engage target(s) in a no/low light environment.
- 5. Engage target(s) with the Ballistic Shield.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. Battle Drill Guide (Book 1, Basic Infantry Training/Book 2 Infantry Specific Training)
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC A363 Cartridge, 9mm Ball M882 Quantity 545 EA

RANGE/TRAINING AREA:

Facility Code 17570 Pistol Known Distance (KD) Range Facility Code 17571 Combat Pistol/MP Firearms Qualification Course

<u>MATERIAL</u>: Black GearField, protective mask, Ballistic Shield Hearing and eye protection, Range equipment, Indoor Simulated Marksmanship Training (ISMT) Device

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Appropriate eye and ear protection should be worn. Substitute Special Effects Small Arms Munitions (SESAMS) during role-play scenarios. Use of ammunition, if required.

8151-WPNS-1029: Perform weapons handling procedures with the M870 service shotgun

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 3 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission with the requirement to demonstrate safe weapons handling procedures with the M870 service shotgun, given a M870 service shotgun with or without ammo, a clearing barrel, while wearing Black Gear or React Gear, and without the aid of references.

<u>STANDARD</u>: Conduct safe weapons handling procedures with the M870 service shotgun without violating the four firearms safety rules, per the references.

PERFORMANCE STEPS:

- 1. Handle the weapon safely: a) Four safety rules. b) Weapons conditions.
- 2. Demonstrate the different shotgun carries.
- 3. Demonstrate up load procedures.
- 4. Demonstrate down load procedures.
- 5. Perform immediate action.
- 6. Perform remedial action.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
AA55 Cartridge, 12 Gauge Dummy MK242 Mod

Quantity
4 EA

MATERIAL: Clearing barrel, Black Gear/React Gear, M870 Service shotgun

8151-WPNS-1030: Conduct preventive maintenance on the M870 service shotgun

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission with the requirement to conduct preventive maintenance on the M870 service shotgun, given a M870 service shotgun, a clearing barrel, weapons cleaning gear, and without the aid of references.

STANDARD: Conduct preventive maintenance on the M870 service shotgun by cleaning, inspecting, lubricating, and performing a function check to ensure the weapon is clean and serviceable, per the references.

- 1. List the nomenclature of the M870 service shotgun.
- 2. Place the shotgun in condition 4.
- 3. Disassemble the shotgun.

- 4. Clean, inspect, and lubricate each component.
- 5. Assemble the weapon.
- 6. Conduct a function check.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

MATERIAL: Clearing barrel, M870 Service shotgun, Weapon cleaning gear

8151-WPNS-1031: Qualify with the M870 service shotgun

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given the requirement to qualify with the M870 service shotgun on the Department of State (DOS) qualification course, an M870 service shotgun with ammunition, while wearing Black Gear, and without the aid of references.

STANDARD: Qualify on the DOS qualification course by scoring a minimum of 150 pellets out of a possible 270 pellets anywhere on the body of the DSQ-1A IZZY target. Ten rounds of #4 Buckshot ammunition will be used with each round possessing 27, 24 caliber pellets. There are two stages of fire, one from the 15-yard line and one from the 7-yard line per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- 2. Follow all commands that may be given from the centerline.
- 3. Fire each designated string of fire by applying the fundamentals of shotgun marksmanship.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

 $\frac{\text{DODIC}}{\text{A011 Cartridge, 12 Gauge #00 Buckshot}} \qquad \qquad \frac{\text{Quantity}}{\text{40 EA}}$

RANGE/TRAINING AREA:

Facility Code 17571 Combat Pistol/MP Firearms Qualification Course

<u>MATERIAL</u>: Black Gear, Hearing and eye protection, M870 Service shotgun, Indoor Simulated Marksmanship Training (ISMT) Device, Range equipment

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task is considered critical. This task also applies to FAMFIRE training. This task may be trained on the ISMT device before expending live ammunition.

8151-WPNS-1032: Engage targets with the M870 service shotgun

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to engage targets with the M870 service shotgun, under all conditions, while using different equipment and techniques, given a M870 service shotgun with or without ammo, a Field Protective Mask, while wearing Black Gear or React Gear, and without the aid of references.

STANDARD: Effectively engage targets using various shooting techniques and equipment, while demonstrating proper weapons handling procedures, and to achieve 70% of impacts on target per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- 2. Engage target(s) utilizing various shooting techniques: a) Kneeling. b) Barricade firing. c) Presenting from transport carry positions.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. Battle Drill Guide (Book 1, Basic Infantry Training/Book 2 Infantry Specific Training)
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
A011 Cartridge, 12 Gauge #00 Buckshot M16
A023 Cartridge, 12 Gauge 1 Ounce Slug Com
10 EA

RANGE/TRAINING AREA:

Facility Code 17571 Combat Pistol/MP Firearms Qualification Course

<u>MATERIAL</u>: Black Gear, Hearing and eye protection, Range equipment, Indoor Simulated Marksmanship Training (ISMT) Device

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Appropriate eye and ear protection should be worn. Use of ammunition, if required. This task may be trained on the ISMT before expending live ammunition.

8151-WPNS-1033: Perform weapons handling procedures with the Colt M4 Carbine

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 3 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to demonstrate safe weapons handling procedures with the Colt M4 Carbine without the aid of references and given a Colt M4 Carbine with or without ammo, a clearing barrel, and while wearing Black Gear or React Gear.

STANDARD: Conduct safe weapons handling procedures with the Colt M4 Carbine without violating the four firearms safety rules, per the references.

PERFORMANCE STEPS:

- 1. Handle the weapon safely: a) Four safety rules. b) Weapons conditions.
- 2. Demonstrate the different weapon carries.
- 3. Demonstrate up load procedures.
- 4. Demonstrate down load procedures.
- 5. Perform immediate action.
- 6. Perform remedial action.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. Colt M-4 Operation Manual
- 4. DOS Classified Files

SUPPORT REQUIREMENTS:

ORDNANCE:

 $\frac{\text{DODIC}}{\text{A060 Cartridge, 5.56mm Dummy M199}} \qquad \qquad \frac{\text{Quantity}}{\text{4 EA}}$

MATERIAL: Black Gear/React Gear, Clearing barrel, Colt M-4 Carbine

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task will be trained to STANDARD prior to expending live ammunition.

8151-WPNS-1034: Conduct preventive maintenance on the Colt M4 Carbine

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission with the requirement to conduct preventive maintenance on the Colt M4 Carbine, given a Colt M4 Carbine, a clearing barrel, weapons cleaning gear, and without the aid of references.

STANDARD: Conduct preventive maintenance on the Colt M4 Carbine by cleaning, inspecting, lubricating, and performing a function check to ensure the weapon is clean and serviceable, per the references.

PERFORMANCE STEPS:

- 1. State the nomenclature of the Colt M4.
- 2. Place the weapon in condition 4.
- 3. Disassemble the weapon.
- 4. Clean, inspect, and lubricate each component.
- 5. Assemble the weapon.
- 6. Conduct a function check.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. Colt M-4 Operation Manual
- 3. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

MATERIAL: Colt M-4 Carbine, Weapon cleaning gear

8151-WPNS-1035: Qualify with the Colt M4 Carbine

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given the requirement to qualify with the Colt M4 Carbine on the Department of State (DOS) qualification course, given a Colt M4 Carbine with ammunition, while wearing Black Gear, and without the aid of references.

STANDARD: Qualify on the DOS qualification course by scoring 240 points out of a possible 300 points (80%). A DSQ-1A IZZY target will be used with 60 rounds of ammunition (three magazines, 20 rounds ea) - 5 points for each hit within the kill zone (bottle) and 4 points for each hit on the silhouette outside the kill zone, conducted with six different stages of fire at the 100, 50, 25, & 15 yard lines per the references.

- 1. Use proper weapons handling procedures.
- 2. Follow all commands that may be given from the centerline.

3. Fire each designated string of fire by applying the fundamentals of rifle marksmanship.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC A059 Cartridge, 5.56mm Ball M855 10/Clip Quantity 240 EA

RANGE/TRAINING AREA:

Facility Code 17501 Automatic Rifle Range

MATERIAL: Black Gear, Hearing and eye protection, Colt M-4 Carbine, Colt
Mirage Equipment

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task is considered critical. This task also applies to FAMFIRE training. This task may be trained on the ISMT device before expending live ammunition.

8151-WPNS-1036: Engage targets with the Colt M4 Carbine

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission with the requirement to engage targets with the Colt M4 Carbine while using various shooting techniques, without the aid of references and given a Colt M4 Carbine with ammunition, and while wearing Black Gear or React Gear.

<u>STANDARD</u>: Effectively engage targets using various shooting techniques and equipment, while demonstrating proper weapons handling procedures, and to achieve 70% of impacts on target per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- 2. Engage target(s) utilizing various shooting techniques.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. Colt M-4 Operation Manual
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC Quantity A059 Cartridge, 5.56mm Ball M855 10/Clip 240 EA

RANGE/TRAINING AREA:

Facility Code 17501 Automatic Rifle Range

MATERIAL: Black Gear/React Gear, Hearing and eye protection, Range equipment, Colt M-4 Carbine

<u>8151-WPNS-1037</u>: Perform weapons handling procedures with the Colt 9mm submachine gun (SMG)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 3 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with the requirement to demonstrate safe weapons handling procedures with the Colt 9mm SMG without the aid of references and given a Colt 9mm SMG with or without ammo, a clearing barrel, and while wearing Black Gear or React Gear.

STANDARD: Conduct safe weapons handling procedures with the Colt 9mm SMG without violating the four firearms safety rules, per the references.

PERFORMANCE STEPS:

- 1. Handle the weapon safely: a) Four safety rules. b) Weapons conditions.
- 2. Demonstrate the different weapon carries.
- 3. Demonstrate up load procedures.
- 4. Demonstrate down load procedures.
- 5. Perform immediate action.
- 6. Perform remedial action.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 2. FMFM 0-8 Basic Marksmanship
- 3. COLT SMG Operation Manual
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

 $\frac{\text{DODIC}}{\text{A359 Cartridge, 9mm Dummy M917}} \qquad \qquad \frac{\text{Quantity}}{\text{4 EA}}$

MATERIAL: Black Gear/React Gear, Clearing barrel, Colt M-4 Carbine, Colt
SMG

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: This task will be trained to STANDARD prior to expending live ammunition.

8151-WPNS-1038: Conduct preventive maintenance on the Colt 9mm submachine gun (SMG)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission with the requirement to conduct preventive maintenance on the Colt 9mm SMG, given a Colt 9mm SMG, a clearing barrel, weapons cleaning gear, and without the aid of references.

<u>STANDARD</u>: Conduct preventive maintenance on the Colt 9mm SMG by cleaning, inspecting, lubricating, and performing a function check to ensure the weapon is clean and serviceable, per the references.

PERFORMANCE STEPS:

- 1. State the nomenclature of the Colt 9mm SMG.
- 2. Place the weapon in condition 4.
- 3. Disassemble the weapon.
- 4. Clean, inspect, and lubricate each component.
- 5. Assemble the weapon.
- 6. Conduct a function check.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. COLT SMG Operation Manual
- 3. DOS Basic Field Firearms Officer Course Manual

8151-WPNS-1039: Conduct familiarization fire (FAMFIRE) with the Colt 9mm submachine qun (SMG)

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission given the requirement to Famfire with the Colt 9mm SMG, and given a Colt 9mm SMG with ammunition, and while wearing Black Gear/React Gear, and without the aid of references.

STANDARD: Qualify on the DOS qualification course by scoring 60 points out of a possible 70 points. A DSQ-1A IZZY target will be used with 70 rounds of

ammunition - 1 point for each hit, conducted with five different stages of fire at the 25, 15, 7 yard lines per the references.

PERFORMANCE STEPS:

- 1. Use proper weapons handling procedures.
- 2. Engage a bottle target utilizing the semi-automatic fire mode.
- 3. Engage a bottle target utilizing the burst fire mode.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. FMFM 0-8 Basic Marksmanship
- 3. COLT SMG Operation Manual
- 4. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
A363 Cartridge, 9mm Ball M882
Quantity
20 EA

RANGE/TRAINING AREA:

Facility Code 17501 Automatic Rifle Range

MATERIAL: Black Gear/React Gear, Hearing and eye protection, Range equipment, Colt SMG

8151-NLW-1040: Apply the principles of the Force Continuum

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with black gear, and confronted with a disgruntled subject who may or may not have possession of a weapon, portraying various physical behaviors and level of responsiveness, appearing with identical physical attributes as the MSG, and without the aid of references.

STANDARD: State the levels of control, resistance, and the one plus one theory, to ensure to apply the principles of the force continuum in order to control the subject with the least amount of force necessary per the references.

- 1. Identify the levels of resistance.
- 2. Identify the levels of control.
- 3. State the definition of the 1 + 1 Theory.
- 4. When encountering a specific level of resistance, initiate the appropriate level of control to counter the resistance.
- 5. Escalate or reduce the level of force as a suspect's resistance level changes.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 3. MCO P5580.2A Marine Corps Law Enforcement Manual
- 4. Defensive Tactics Instructor Manual
- 5. Monadnock Defensive Training Manual

SUPPORT REQUIREMENTS:

MATERIAL: Black Gear/React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-NLW-1041: Employ verbal skills

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with black gear, and confronted with a disgruntled subject who is not in possession of any visible weapon, portraying physical and verbal aggressive behavior, appearing with identical physical attributes as the MSG, and without the aid of references.

<u>STANDARD</u>: Demonstrate non-verbal and verbal skills in order to deescalate a potential volatile situation by conveying, to the subject, clear and precise directions with a command voice, per the references.

PERFORMANCE STEPS:

- 1. Demonstrate non-verbal communication skills.
- 2. Demonstrate verbal communication skills.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO P5580.2A Marine Corps Law Enforcement Manual
- 3. Defensive Tactics Instructor Manual

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-NLW-1042: Apply defensive tactics

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 1 month

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with black gear, and confronted with a disgruntled subject who is not in possession of any visible weapon, portraying physical and verbal aggressive behavior, appearing with identical physical attributes as the MSG, and without the aid of references.

<u>STANDARD</u>: Demonstrate all empty hand control techniques in order to deescalate a potential volatile situation, while conveying, to the subject, clear and precise directions with a command voice, per the references.

PERFORMANCE STEPS:

- 1. Demonstrate defensive position.
- 2. Demonstrate patterns of movement.
- 3. Demonstrate touch pressure techniques.
- 4. Demonstrate quick penetration to the Jugular Notch.
- 5. Demonstrate the different strikes.
- 6. Demonstrate the different kicks.
- 7. Demonstrate the Escort Position.
- 8. Demonstrate the Transport Wristlock.
- 9. Demonstrate the Straight-Arm Bar Takedown.
- 10. Demonstrate weapon retention skills.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 3. MCO P5580.2A Marine Corps Law Enforcement Manual
- 4. Defensive Tactics Instructor Manual
- 5. Monadnock Defensive Training Manual

SUPPORT REQUIREMENTS:

MATERIAL: Black Gear/React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Marine will be certified per the references.

8151-NLW-1043: Apply edged weapon awareness techniques

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 1 month

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with black gear, and confronted with a disgruntled subject who is clearly armed with an edge weapon, displaying aggressive behavior towards the MSG, and without the

aid of references.

STANDARD: Demonstrate the proper edge weapon defense techniques and verbal commands per the references.

PERFORMANCE STEPS:

- 1. Demonstrate defensive position.
- 2. Demonstrate the proper edge weapon defense techniques.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. Defensive Tactics Instructor Manual
- 3. Edge Weapons Awareness Technique instructors Course

SUPPORT REQUIREMENTS:

MATERIAL: Rubber knife

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-NLW-1044: Employ the PR-24 Police Baton

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 1 month

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given a PR-24 Police Baton, confronted with a disgruntled subject who does not have possession of a weapon, portraying various levels of physical behavior and responsiveness, appearing with identical physical attributes as the MSG, and without the aid of references.

STANDARD: State the nomenclature, proper care, vital and target areas of the body, and demonstrate different methods of carry, arm locks, blocks, jabs, chops, and spins with the PR-24 per the references.

- 1. Explain the nomenclature of the PR-24.
- 2. Point out the vital points of the body.
- 3. Explain the three target areas of the body and their corresponding colors.
- 4. Explain the proper care for the PR-24.
- 5. Demonstrate the stance.
- 6. Demonstrate the grip.
- 7. Demonstrate the basic position.
- 8. Demonstrate the different carries.
- 9. Demonstrate the draws.
- 10. Demonstrate the jabs.
- 11. Demonstrate the chops.
- 12. Demonstrate the spins.

- 13. Demonstrate the long extended position.
- 14. Demonstrate the long extended two-handed blocks.
- 15. Demonstrate the long extended jab.
- 16. State the formula for arm locks.
- 17. Demonstrate the arm locks.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 3. MCO P5580.2A Marine Corps Law Enforcement Manual
- 4. SECNAVINST 5500.29B Use of Deadly Force
- 5. Monadnock Defensive Training Manual
- 6. Monadnock Expandable Baton Instructors Manual

SUPPORT REQUIREMENTS:

<u>MATERIAL</u>: Impact weapons, Hitman Training Suit, PR-24 White Training Baton, Black Gear, Handcuffs with keys and/or flex cuffs, Individual weapon, (M9), PR-24 Baton

8151-NLW-1045: Employ Oleoresin Capsicum (OC) spray

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a spray can of Oleoresin Capsicum, black gear, and confronted with a disgruntled subject who is not in possession of any visible weapon, portraying physical and verbal aggressive behavior, not responding to verbal commands, and without the aid of references.

STANDARD: State the physiological effects, general uses, carry configuration, employment techniques, primary target areas, and the minimum safe distance when employing Oleoresin Capsicum spray to a subject per the references.

PERFORMANCE STEPS:

- 1. Know and identify the physiological effects of Oleoresin Capsicum (OC).
- 2. Know and identify the general uses of OC.
- 3. Know the carry configuration and employment techniques for OC.
- 4. Identify primary target area.
- 5. Identify the minimum safe distance for engagement.
- 6. Know and provide medical/decontamination assistance as required.

REFERENCES:

1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)

- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 3. Oleoresin Capsicum Instructor's Manual

SUPPORT REQUIREMENTS:

MATERIAL: Black Gear/React Gear, OC dispenser

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: This task is considered critical.

8151-NLW-1046: Apply restraining devices on a subject

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 1 month

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given Black Gear/React Gear, a restraining device, confronted with a subject responding to verbal commands, and without the aid of references.

STANDARD: Properly apply restraining devices while giving verbal commands in order to control the subject with the least amount of force necessary per the references.

PERFORMANCE STEPS:

- 1. Establish control of the subject.
- 2. Apply a restraining device: a) Handcuffs. b) Flex-cuffs.
- 3. Search the subject.
- 4. When releasing prisoner to competent authority, remove restraining device.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO P5580.2A Marine Corps Law Enforcement Manual
- 3. Defensive Tactics Instructor Manual
- 4. Monadnock Defensive Training Manual

SUPPORT REQUIREMENTS:

MATERIAL: Handcuffs with keys and/or flexcuffs, Black Gear/React Gear

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: When applying handcuffs, they are placed on the small of the back (rear position).

8151-NLW-1047: Employ the MPG-120 CS grenade

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given black gear, Rules of Engagement (ROE), Force Continuum, opposing force, and the requirements to employ MPG-120 CS grenades without the aid of references.

STANDARD: Identify the characteristics and demonstrate the three techniques to employ MPG-120 CS grenades.

PERFORMANCE STEPS:

- 1. Know and identify the uses of MPG-120.
- 2. Know and demonstrate the employment techniques of MPG-120: a) Hand thrown. b) Hand held. c) Shotgun launch.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I MSGD)
- 2. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 3. Appropriate Equipment Operating Instructions
- 4. Smith & Wesson Academy Chemical Munitions Instructor Manual

SUPPORT REQUIREMENTS:

ORDNANCE:

DODIC
DT01, CTG, 12-gauge blank, C200 Launching
Cartridge
GA05, CTG, MPG-100, TALC Grenade

Quantity
1 each
1 each

MATERIAL: L-110 Launcher, M870 Shotgun, Black Gear/React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1048: Describe MSG React equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given necessary react equipment, without the aid of reference.

STANDARD: State each component of the detachment React equipment and their proper use, and don the equipment per the reference.

PERFORMANCE STEPS:

- 1. Identify the components of a Basic Load.
- 2. Identify additional React equipment.
- 3. State and demonstrate how to don the Basic Load.

REFERENCES:

1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)

SUPPORT REQUIREMENTS:

MATERIAL: React equipment, Point Blank Tactical Shield, Bomb search mirror, MOLLE Day Pack, AN/PVS-14 Night Vision Goggles

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1049: Issue a five-paragraph order

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, with black/React gear, responding to a crisis, given post operational plans and Emergency Action Plan (EAP), and any special orders from the Operational Chain of Command with the aid of references.

STANDARD: Draft a clear and concise five-paragraph order and verbally issue a five-paragraph order to the detachment per the references.

PERFORMANCE STEPS:

- 1. Identify the purpose of a five-paragraph order.
- 2. Identify the format of the five-paragraph order.
- 3. Identify the Commander's Intent.
- 4. Identify the purpose of Fragmentary Order.
- 5. Identify the purpose of the Warning Order.
- 6. Issue a Five-Paragraph Order.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. Post Guard Orders
- 4. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: General Office Supplies

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1050: Describe React training

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given Post Operational Plans and detachment of Marines, provided with various emergency scenarios, and without the aid of references.

STANDARD: State the purpose of React training, types and phases of drills, and React room procedures per the references.

PERFORMANCE STEPS:

- 1. State the purpose of React training.
- 2. State the types of React drills.
- 3. State the phases of React drills.
- 4. State React room procedures.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. Post Emergency Action Plan (EAP)
- 3. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1051: Search for an Improvised Explosive Device (IED)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a detachment of Marines with React Gear, Post Operational Plan, a potential bomb situation, and with the aid of references.

STANDARD: Demonstrate and describe the procedure and method of a bomb search, while maintaining command and control of detachment Marines per the references.

- 1. Identify an Improvised Explosive Device (IED) a) Four components of an IED. b) Four types of IEDs.
- 2. Identify indicators of the presence of an IED.
- 3. State and demonstrate how to search for an IED.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. DOS Improvised Explosive Device (IED) Security Guidelines
- 3. Post Guard Orders
- 4. Post Emergency Action Plan (EAP)

SUPPORT REQUIREMENTS:

MATERIAL: Black Gear/React Gear, Bomb search mirrors

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1052: Demonstrate tactical movement throughout a building

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation while wearing a React Gear, with or without a ballistic shield, a potential intruder has been detected by Post 1, and with the aid of references.

STANDARD: As an individual or as a detachment, navigate tactically through various geographical locations within a diplomatic mission's premise, while exercising proper communication procedures, per the references.

PERFORMANCE STEPS:

- 1. Demonstrate how to clear a hallway.
- 2. Demonstrate movement through danger areas.
- 3. Demonstrate movement around a corner.
- 4. Demonstrate how to clear a room.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCWP 3-35.3 Military Operations on Urbanized Terrain
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: React Gear, Ballistic Shield, AN/PVS-14 Night Vision Goggle, Bomb search mirrors

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-REAC-1053: Establish an Observation Post/Listening Post (OP/LP)

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given the presence of a crowd or mob outside the embassy compound, ordered to establish an observation or listening post, exposed to varying scenarios, and without the aid of references.

STANDARD: Demonstrate how to properly assume an observation or listening post, and be able to precisely convey changing situations to operational chain of command, while exercising proper communication procedures per the references.

PERFORMANCE STEPS:

- 1. Make maximum use of available cover and concealment.
- 2. Avoid areas exposed to enemy observation.
- 3. Dim internal lights.
- 4. Establish communication and report all activity.
- 5. Avoid a square or rectangular holes that are easily identified by the enemy.
- 6. Place sandbags over holes not being used, to prevent the enemy from firing into or observing through them.
- 7. Place available material over windows, to keep the enemy from throwing in hand grenades.
- 8. Take measures to reduce dust that may create a signature.
- 9. Camouflage the position.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCWP 3-35.3 Military Operations on Urbanized Terrain
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-SOSK-1054: Demonstrate appropriate social skills

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission given the requirement to attend a variety of social event, given appropriate civilian attire, and without the aid of references.

<u>STANDARD</u>: Understand and apply appropriate social skills to maintain the positive image of a Marine Security Guard and the United States Marine Corps, per the references.

PERFORMANCE STEPS:

- 1. Describe the different types of social gathering and their purpose.
- 2. Respond to invitations.
- 3. Wear appropriate attire.
- 4. Make introductions appropriately.
- 5. Make appropriate social conversation as necessary.
- 6. Know proper table etiquette.

REFERENCES:

- 1. BnO P5060.1_ Marine Corps Birthday Ceremony
- 2. OPNAVINST 1710.7_ Social Usage & Protocol Handbook

8151-NBC-1055: Maintain NBCD equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a requirement to maintain NBCD equipment, turnover binder, M40A1/MCU-2A/P, MOPP gear, M256 Detection Kit, M8 Paper, MARK I kit, inventories, and with the aid of references.

STANDARD: Demonstrate how to inspect, store, and dispose of the detachment NBCD equipment per the references.

PERFORMANCE STEPS:

- 1. Demonstrate how to conduct NBCD equipment inspection.
- 2. State the procedures to store NBCD equipment.
- 3. State the procedures to dispose NBDC equipment.

REFERENCES:

- 1. 12 FAH Foreign Affairs Handbook
- 2. MCO 4030.33 Packaging of Material
- 3. MCO 4855.10 Product Quality Deficiency Report (PQDR)
- 4. MCO P4450.12 Storage and Handling of Hazardous Material
- 5. NAVSEA 0910-LP-251-4200 Chemical-Biological Mask MCU-2A/P
- 6. TI 10010-20/5 Serviceability Standards NBC
- 7. TM 3-4240-339-10 Operator's Manual for Chemical-Biological Mask, M40
- 8. TM 4700-15/1H Ground Equipment Record Procedures
- 9. UM 4400.124 SASSY Using Unit Procedures Manual
- 10. Applicable Supply Bulletins
- 11. Equipment Surveillance Schedule/Automated Shelf Life File Card Program

SUPPORT REQUIREMENTS:

MATERIAL: CD ROM Simulation, MARK I Nerve Agent Antidote Kit (NAAK)
(actual), M40A1/MCU-2A/P, Field Protective mask with a carrier, M256
Detection Kit/M8 Paper (actual), MOPP Ensemble (suit, boots, gloves, mask)

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: 1) The unit must record and monitor the individual requirements for sizes and Field Protective Mask inserts to ensure the correct equipment is on hand for issue. 2) Applicable to a new issue of equipment, schedule surveillance of equipment already possessed, personnel checking into unit, or personnel requiring an issue of NBCD equipment. 3) This task requires manual and automation skills. 4) Sustainment training can be accomplished through simulation. 5) Reports include, but are not limited to, a Quality Deficiency Report (QDR), a Report of Discrepancy (ROD) or NBCD shelf life inventory report. 6) Contact Bn NBC for disposition instruction before disposing of any NBC equipment.

8151-NBC-1056: Maintain the M40A1/MCU-2A/P field protective mask

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a requirement to maintain M40A1/MCU-2A/P field protective mask, spare parts, replacement filter, authorized cleaning materials, and with the aid of references.

<u>STANDARD</u>: Demonstrate how to inspect, disassemble, clean and replace worn or unserviceable parts of the field protective mask using prescribed replacement parts, procedures, and cleaning materials/solutions per the references.

PERFORMANCE STEPS:

- 1. Disassemble the mask.
- 2. Clean the mask.
- 3. Inspect the mask.
- 4. Replace deficient parts.
- 5. Assemble the mask.
- 6. Report any discrepancies to unit leader.

REFERENCES:

- 1. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 2. NAVSEA 0910-LP-251-4200 Chemical-Biological Mask MCU-2A/P
- 3. TM 3-4240-339-10 Operator's Manual for Chemical-Biological Mask, M40

SUPPORT REQUIREMENTS:

MATERIAL: M40A1 Field Protective Mask, MCU-2A/P Field Protective Mask, NBC

cleaning supplies

8151-NBC-1057: Don M40A1/MCU-2A/P field protective mask

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a recognizable NBC alarm or an order to mask, don M40A1/MCU-2A/P field protective mask, without the aid of references.

STANDARD: Recognize standard NBC alarms and take immediate action to ensure to stop breathing, don and clear the field protective mask within 9 seconds, and sound the alarm to warn others per the references.

PERFORMANCE STEPS:

- 1. Recognize the NBC alarm (vocal, visual, or percussion).
- 2. Stop breathing, don/clear/check the mask.
- 3. Sound the alarm to warn others.
- 4. Remove the mask after the UNMASK ALL CLEAR order is given.
- 5. Stow the mask.

REFERENCES:

- 1. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 2. MCRP 3-37.2_ Chemical and Biological Contamination Avoidance
- 3. NAVSEA 0910-LP-251-4200 Chemical-Biological Mask MCU-2A/P
- 4. TM 3-4240-339-10 Operator's Manual for Chemical-Biological Mask, M40

SUPPORT REQUIREMENTS:

MATERIAL: M40A1 Field Protective Mask, MCU-2A/P Field Protective Mask

8151-NBC-1058: Don individual protective equipment to MOPP level 1-4

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given an order to assume each MOPP levels (1-4), using chemical protective overgarments (Saratoga/Tyvek F suit), chemical protective boots/gloves, M40A1/MCU-2A/P field protective mask, and without the aid of references.

STANDARD: Don appropriate levels of MOPP, 1 through 4 within 8 minutes, and identify various stages of MOPP and optional variants of MOPP levels 1, 2, and 3 per the references.

PERFORMANCE STEPS:

- 1. State and demonstrate MOPP 1.
- 2. State and demonstrate MOPP 2.
- 3. State and demonstrate MOPP 3.
- 4. State and demonstrate MOPP 4.

REFERENCES:

- 1. MCO 1510.89 W/CH 1 ITS, SYSTEM FOR MARINE BATTLE SKILLS TRAINING VOLUME 1 ENTRY LEVEL
- 2. MCWP 3-37.2 NBC Protection

SUPPORT REQUIREMENTS:

MATERIAL: MOPP Suit, M40Al Field Protective Mask, MCU-2A/P Field Protective Mask

8151-NBC-1059: Perform basic functions while in MOPP 4

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given a field protective mask, canteen with an M1 NBC cap, M258A1 decon kit, MOPP 4 conditions, and without the aid of references.

STANDARD: State the procedures for drinking from the canteen using the drinking tube apparatus, decontaminating the male end of the drinking tube. State the procedures necessary in performing bodily functions, particularly decontamination of exposed areas of the body and clothing. State the procedures necessary to sleep safely while in MOPP 4 per the references.

PERFORMANCE STEPS:

- 1. Demonstrate how to drink water.
- 2. Urinate and defecate, as necessary.
- 3. Sleep in a contaminated chemical environment, as required.

REFERENCES:

- 1. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 2. MCRP 3-37.2_ Chemical and Biological Contamination Avoidance
- 3. NAVSEA 0910-LP-251-4200 Chemical-Biological Mask MCU-2A/P
- 4. TM 3-4240-339-10 Operator's Manual for Chemical-Biological Mask, M40

SUPPORT REQUIREMENTS:

MATERIAL: Canteen with M1 NBC cap, MCU-2A/P Field Protective Mask, M40A1 Field Protective Mask, MOPP Suit, M8 Detector Paper, M291 Skin Decon Kit, SDS 100 Equipment Decon Kit

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Performance steps for this task are identical for both masks.

8151-NBC-1060: Decontaminate skin and personal equipment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a decontamination kit, simulated chemical contamination on the skin and equipment, and with the aid of references.

STANDARD: Demonstrate the procedures if skin or equipment is contaminated to ensure the proper decontamination kit is used as per the references.

PERFORMANCE STEPS:

- 1. Avoid further contamination.
- 2. Utilize the decontamination kit.
- 3. Continue the mission.

REFERENCES:

- 1. MCRP 4-11.1_ Treatment of Chemical Agent Casualties and Conventional military Chemical Injuries
- 2. MCWP 3-37.3 NBC Decontamination

SUPPORT REQUIREMENTS:

MATERIAL: M291 Skin Decontamination Kit (SDK), SDS 100 Equipment Decontamination Kit

8151-NBC-1061: Treat a chemical agent casualty

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a chemical agent victim, the appropriate antidote, a decontamination kit, and without the aid of reference.

STANDARD: Identify the types of agents and the procedures to prevent further injury or death from a chemical agent per the reference.

- 1. Identify the symptoms of nerve agent poisoning.
- 2. Treat a nerve agent casualty.

- 3. Identify the symptoms of blood agent poisoning.
- 4. Treat a blood agent casualty.
- 5. Identify the symptoms of blister agent poisoning.
- 6. Treat a blister agent casualty.
- 7. Identify the symptoms of a chocking agent contamination.
- 8. Treat a chocking agent casualty.
- 9. Identify the symptoms of riot control agent contamination.
- 10. Treat a riot agent casualty.

REFERENCES:

1. MCRP 4-11.1_ Treatment of Chemical Agent Casualties and Conventional military Chemical Injuries

SUPPORT REQUIREMENTS:

MATERIAL: MARK I Nerve Agent Antidote Kit (NAAK), M40A1 Field Protective Mask, MCU-2A/P Field Protective Mask, M291 Skin Decon Kit, M256 Detection Kit

8151-NBC-1062: Perform NBC detection measures

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given M9 or M8 detector paper, an M256A1 chemical agent detector kit, a simulated contaminated area, while dressed in MOPP 4, and with the aid of references.

STANDARD: Identify chemical agent present in liquid or vapor form per the references.

PERFORMANCE STEPS:

- 1. Demonstrate the use of M9 detector tape.
- 2. Demonstrate the use of M8 detector paper.
- 3. Demonstrate the use of an M256Al chemical agent detector kit.

REFERENCES:

- 1. MCRP 3-37.2_ Chemical and Biological Contamination Avoidance
- 2. MCRP 4-11.1_ Treatment of Chemical Agent Casualties and Conventional military Chemical Injuries

SUPPORT REQUIREMENTS:

MATERIAL: MOPP Suit, M40A1 Field Protective Mask, MCU-2A/P Field Protective Mask, M8 Detector Paper, M256 Detection Kit, M9 Detector Tape

8151-MED-1063: Perform a total patient assessment

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation with a casualty, without the aid of references.

STANDARD: Identify the steps to properly assess and treat the casualty, per the references.

PERFORMANCE STEPS:

- 1. State the four life saving steps.
- 2. Contact local emergency personnel, if required.
- 3. State the steps of patient assessment: a) Conduct a primary survey. b) Conduct a secondary survey.
- 4. Categorized casualties according to assessment result. Local medical personnel will determine MEDEVAC needs.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

8151-MED-1064: Start the breathing

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation with a unconscious casualty, SHEMC kit, first aid kit, appropriate materials, and without the aid of references.

STANDARD: Demonstrate the methods to restore the casualty's breathing, per the references.

PERFORMANCE STEPS:

- 1. Evaluate casualty.
- 2. Open the airway.
- 3. Define and demonstrate Rescue Breathing.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

8151-MED-1065: Stop the bleeding

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation with a casualty that has external bleeding, SHEMC kit, first aid kit, appropriate materials, and without the aid of references.

STANDARD: Demonstrate the proper procedures to stop the bleeding by using pressure points, pressure dressing, and or tourniquet per the references.

PERFORMANCE STEPS:

- 1. Demonstrate how to stop external bleeding.
- 2. Demonstrate how to apply dressing.
- 3. Demonstrate how to apply tourniquet.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

SUPPORT REQUIREMENTS:

<u>MATERIAL</u>: Safe Haven Emergency Medical Care (SHEMC kit), Simulation wounds, First Aid Kit, Individual

8151-MED-1066: Treat and protect wounds and injuries

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given a casualty with various injuries and wounds, SHEMC kit, first aid kit, and the appropriate materials, and without the aid of references.

STANDARD: Properly treat the casualty by applying basic first aid treatment of chest wounds, impaled objects, splint fractures, head/neck injuries, and burns per the references.

- 1. Demonstrate how to treat a penetrating chest wound.
- 2. Demonstrate how to treat a flail chest wound.
- 3. Demonstrate how to treat an abdominal evisceration.
- 4. Demonstrate how to treat an impaled object in an eye.
- 5. Demonstrate how to treat an impaled object in the body.
- 6. Demonstrate how to treat a fracture.
- 7. Demonstrate how to treat head and neck injury.
- 8. Describe and treat a burn.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

SUPPORT REQUIREMENTS:

MATERIAL: Safe haven Emergency Medical Care (SHEMC) First Aid Kit, Individual

8151-MED-1067: Treat for shock

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation with a casualty demonstrating symptoms of shock, SHEMC kit, first aid kit, appropriate materials, and without the aid of references.

STANDARD: Identify signs/symptoms of shock and how to treat for shock, per the references.

PERFORMANCE STEPS:

- 1. State the definition of shock.
- 2. Describe the symptoms of shock.
- 3. Demonstrate how to treat a casualty for shock.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

SUPPORT REQUIREMENTS:

MATERIAL: Safe haven Emergency Medical Care (SHEMC), First Aid Kit,
Individual

8151-AT-1068: Identify the key characteristics of terrorism

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, in an environment where terrorist groups are present, and without the aid of references.

STANDARD: Properly identify the characteristics of terrorism to include: types of groups, short/long range goals, motivations, types of operations, and the effect of incidents, common acts, and weapons, per the references.

PERFORMANCE STEPS:

- 1. Define terrorism.
- 2. Explain the perspectives of terrorism.
- 3. Explain the long-range goals of terrorism.
- 4. Explain the short-goals of terrorism.
- 5. Explain what motivates terrorists.
- 6. Describe terrorist operations.
- 7. Identify types of terrorist groups.
- 8. Identify characteristics of terrorist groups.
- 9. Explain terrorist threat conditions and how each effect units.
- 10. List the steps in reacting to a terrorist threat/attack.

REFERENCES:

- AR 525-13 Antiterrorism/Force Protection (AT/FP) Security Personnel, Information, & Critical Resources
- 2. DOS 2630-48-82 Handbook on Terrorism Security and Survival
- 3. FM 100-37 Terrorist Counteraction
- 4. FMFRP 7-14A The Individual's Guide for Understanding and Surviving Terrorism
- 5. TC 19-16 Counteracting Terrorism on US Army bases
- 6. USAJFKSWCS ATD Instructor Guide

SUPPORT REQUIREMENTS:

MATERIAL: JS GUIDE 5260, Service Member's Personal Protection Guide

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

8151-AT-1069: Practice individual protective measures against terrorism

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission in an environment where terrorist groups are present, and without the aid of references.

STANDARD: Properly identify the measure in which an individual can take to reduce the risk of being a target both on and off duty, per the references.

- 1. Identify the measures to take to determine the terrorist threat.
- 2. Identify how terrorist identify their victims.
- 3. Identify the security considerations when traveling.

REFERENCES:

- 1. AR 525-13 Antiterrorism/Force Protection (AT/FP) Security Personnel, Information, & Critical Resources
- 2. FM 100-37 Terrorist Counteraction
- 3. Drug Enforcement Administration Surveillance Manual

SUPPORT REQUIREMENTS:

MATERIAL: Terrorism Awareness Video

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: 1) This task is an annual Marine Battle Skills Training (MBST). 2) This task must be completed within 6 months prior to deployment in order to meet antiterrorism force protection predeployment training requirements. 3) Upon completion of initial predeployment training requirements, USMC AT/FP POI should be augmented with pertinent current events, case studies, Marine Corps Lessons Learned and Joint Universal Lessons learned. This will ensure that that AT/FP Sustainment training remains dynamic and relevant.

8151-AT-1070: Demonstrate the ability to recognize terrorist operations

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: While operating in an environment in which a terrorist group is present.

 $\underline{\text{STANDARD}}$: Understand the ability to recognized terrorist operations, per the references.

PERFORMANCE STEPS:

- 1. Identify the characteristics of terrorist operations.
- 2. Identify the basic phases of terrorist operations.
- 3. Identify the most common types of terrorist operations.
- 4. Identify the criteria utilized by terrorist to select their weapons.
- 5. Identify the countries that supply weapons to terrorist groups.

REFERENCES:

- 1. AR 525-13 Antiterrorism/Force Protection (AT/FP) Security Personnel, Information, & Critical Resources
- 2. FM 100-37 Terrorist Counteraction
- 3. TC 19-16 Counteracting Terrorism on US Army bases
- 4. USAJFKSWCS ATD Instructor Guide

<u>8151-AT-1071</u>: Demonstrate the ability to defend against a foreign intelligence threat

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, operating in an environment in which Foreign Intelligence service is present, and without the aid of reference.

<u>STANDARD</u>: Demonstrate the ability to identify Foreign Intelligence threat, prime intelligence target, recruitment cycle, and examples of personal/professional conduct per the reference.

PERFORMANCE STEPS:

- 1. Identify the mission of DS/CI.
- 2. Identify definition of the threat.
- Identify who are the prime intelligence targets within the Foreign Service.
- 4. Identify the steps in the recruitment cycle.
- 5. Identify what makes a person vulnerable to recruitment.
- 6. Identify the examples of personal conduct.
- 7. Identify the examples of professional conduct.

REFERENCES:

1. DOS Classified Files

8151-AT-1072: Describe hostage survival techniques

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given a situation where you have become a hostage, and without the aid of references.

STANDARD: Describe the actions necessary to survive a hostage situation per the references.

PERFORMANCE STEPS:

- 1. State the characteristics of hostages' situations.
- 2. State the actions for surviving a hijacking.
- 3. State the actions for surviving a kidnapping.
- 4. State the definition of Tap Code.
- 5. State the purpose of Code of Conduct.
- 6. State the techniques of defeating interrogation.

REFERENCES:

- 1. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 2. DOS Classified Files

8151-AT-1073: Report a foreign contact

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while coming in contact with foreign nationals, and with the aid of references.

STANDARD: State the purpose of a contact report to ensure an understanding of situations that require a report, and the steps to submitting the report per the references.

PERFORMANCE STEPS:

- 1. State the definition of Fraternization.
- 2. State the definition of a Contact.
- 3. State the definition of Critical Counterintelligence Threat Post (CCTP).
- 4. State the definition of MSGBn policy on contact report.
- 5. State the steps on submitting a contact report.
- 6. State how often training on fraternization and contact report is conducted.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO 5370.3_ Fraternization and Contact Reporting
- 3. SECNAVINST 5510.36 Dept of the Navy Information and Personnel Security Program Regulations

8151-AT-1074: Identify surveillance by hostile elements

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, while operating in an environment in which hostile elements conduct surveillance, without the aid of references.

STANDARD: Demonstrate the ability to defend against hostile surveillance in order to protect personnel and property from hostile acts, per the references.

PERFORMANCE STEPS:

- 1. State the definition of surveillance.
- 2. Identify the objectives of terrorist surveillance.
- 3. Identify the phases of terrorist surveillance.
- 4. Identify the basic forms of surveillance.
- 5. Identify the actions to be taken if you have detected surveillance.

REFERENCES:

 AR 525-13 Antiterrorism/Force Protection (AT/FP) Security Personnel, Information, & Critical Resources

- 2. FM 100-37 Terrorist Counteraction3. Drug Enforcement Administration Surveillance Manual

4060. 2000-LEVEL INDIVIDUAL TRAINING EVENTS

8151-CMDC-2001: Prepare administrative correspondence

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for providing administrative support to the detachment, with the aid of references, End User Computer Equipment (EUCE), and general office supplies.

STANDARD: Prepare various correspondences in a timely manner, ensuring the format and distribution is correct per the references.

PERFORMANCE STEPS:

- 1. Assign the correct Standard Subject Identification Code (SSIC).
- 2. Utilize MCO P1070.12 for abbreviations in correspondence.
- 3. Prepare various correspondences for signature: a) Prepare a Standard Naval Letter. b) Prepare a new page endorsement. c) Prepare a same page endorsement. d) Prepare a naval message. e) Prepare travel orders. f) Prepare leave authorization for various leaves categories.
- 4. Verify various correspondences for accuracy: a) Ensure format is correct. b) Ensure spelling/grammar is correct. c) Ensure there are no mathematical errors. d) Ensure all sentences are clear and concise.
- 5. Ensure distribution is accomplished, as required.

REFERENCES:

- 1. 5 FAH-1 Envelopes and Mailing Handbook
- 2. BnO 1050.3 Regulations for Leave & Liberty
- 3. BnO P5000.1_ Standard Operating Procedures for Admin
- 4. JFTR Joint Federal Travel Regulations
- 5. MCO 1001R.54 Marine Corps Reserve Incremental Initial Active Duty for Training (IIADT) Program
- 6. MCO 1300.8 Marine Corps Personnel Assignment Policy
- 7. MCO P1050.3_ Regulations for Leave & Liberty
- 8. MCO P1070.12 Individual Records Administration Manual (IRAM)
- 9. SECNAVINST 5210.11 Standard Subject Identification Codes
- 10. SECNAVINST 5216.5 Naval Correspondence Manual
- 11. Appropriate Equipment Operating Instructions

SUPPORT REQUIREMENTS:

MATERIAL: End User Computer Equipment (EUCE), General Office Supplies

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: While error-free is the desired standard, errors are anticipated and should be used to determine remedial training. DISTANCE LEARNING PRODUCT (S): MCI 0118K, Spelling; MCI 0119H, Punctuation; MCI 0131H, Correspondence Procedures.

8151-CMDC-2002: Maintain correspondence files

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for maintaining correspondence files with the aid of references and given general office supplies.

STANDARD: Accurately setup, file, and conduct year-end maintenance on detachment correspondence files per the references.

PERFORMANCE STEPS:

- 1. Identify SSIC for use in preparing file folders.
- 2. Prepare file folder labels.
- 3. Prepare file outline.
- 4. Type Privacy Act Statement.
- 5. File correspondences in applicable file folders.
- 6. Conduct annual year-end disposal/retention actions.
- 7. Identify the filing procedures for messages (ALMARS, AIGs, AAPs, and CMC Letter).

REFERENCES:

- 1. BnO P5000.1_ Standard Operating Procedures for Admin
- 2. MCO 5210.11 Records Management Program for the Marine Corps
- 3. MCO P5000.14 Marine Corps Administrative Procedures (MCAP)
- 4. MCO P5211.2 The Privacy Act of 1974
- 5. SECNAVINST 5210.11 Standard Subject Identification Codes
- 6. SECNAVINST 5212.5 Navy and Marine Corps Records Disposition Manual

SUPPORT REQUIREMENTS:

MATERIAL: General Offices Supplies

8151-CMDC-2003: Prepare detachment directives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for issuing directives required by higher headquarters and for the efficient operation of the detachment, with the aid of references, End User Computer Equipment (EUCE), and general office supplies.

STANDARD: Review and update directives annually or whenever their content is no longer accurate. Issue detachment directives for the efficient operation of the detachment, as needed ensuring the format is correct per the references.

PERFORMANCE STEPS:

- 1. Identify the parts of a standard written directive.
- 2. Identify the different types of orders.
- 3. Prepare a directive.

REFERENCES:

- 1. BnO P5000.1_ Standard Operating Procedures for Admin
- 2. MCO 5215.1_ Marine Corps Directives System
- 3. SECNAVINST 5210.11 Standard Subject Identification Codes
- 4. SECNAVINST 5216.5 Naval Correspondence Manual

SUPPORT REQUIREMENTS:

MATERIAL: End User Computer Equipment, General Office Supplies

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: While error-free is the standard desired, errors are anticipated and should be used to determine remedial training. DISTANCE LEARNING PRODUCT (S): MCI 0118K, Spelling; MCI 0119H, Punctuation; MCI 0131H, Correspondence Procedures.

8151-CMDC-2004: Maintain detachment directives

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for maintaining directives, with the aid of references, and given a directives checklist, directives, and changes.

STANDARD: Create an Electronic Direct Review File Card (NAVMC 10974) to properly maintain detachment directives, ensure all required directives are on hand, and accurately file and incorporate changes to directives as required per the references.

PERFORMANCE STEPS:

- 1. Prepare an Electronic Directives Review File Card (NAVMC 10974).
- 2. Prepare a checklist of command issued directives.
- 3. Establish a publications listing.
- 4. Audit higher headquarters' directive system checklist and maintain directives, as required.
- 5. File Master Directives, per the reference. a) Publish change(s). b) Follow guidance per directive change. c) File page changes, as required. d) Make pen changes, as required. e) Requisition missing directives, as required.

REFERENCES:

- 1. BnO P5000.1_ Standard Operating Procedures for Admin
- 2. MCO 5210.11 Records Management Program for the Marine Corps
- 3. MCO 5215.1_ Marine Corps Directives System

- 4. SECNAVINST 5210.11 Standard Subject Identification Codes
- 5. SECNAVINST 5216.5 Naval Correspondence Manual

SUPPORT REQUIREMENTS:

MATERIAL: General office supplies

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Refer to BnO P5000.1_ for Electronic NAVMC 10974.

8151-CMDC-2005: Manage detachment logistics

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for managing detachment property and ordering required supplies and gear, with the aid of references, and given a Consolidated Memorandum of Receipt (CMR), detachment property listing, State Dept Non Expendable Property Account (NEPA) listing of USMC/DOS furnishings/equipment, supply turnover binder, and backorder message.

<u>STANDARD</u>: Maintain accountability of all detachment/USMC property by performing required inventories, submitting timely CMR reconciliations, and ordering and tracking supplies per the references.

PERFORMANCE STEPS:

- 1. State the three types of property on hand at a detachment.
- 2. State the rules, regulations, and documents required for CMR reconciliation.
- 3. State the procedures to request and track supplies from battalion supply.
- 4. State the minimum requirements for a supply turnover file.

REFERENCES:

- 1. BnO P4400.5 Standard Operating Procedures for Supply
- 2. MCO P4400.150_ Consumer Level Supply Policy Manual

SUPPORT REQUIREMENTS:

MATERIAL: Sample CMR

8151-CMDC-2006: Manage a detachment budget

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for managing a detachment budget with the aid of references, your Company representative and the Battalion comptroller, and the post Budget and Finance (B&F) office, given your detachment budget and fiscal turnover binder.

STANDARD: Accurately plan for detachment needs and required operating expenses by submitting annual and mid-year-review budgets, ensuring expenditures are properly tracked by working with the post Budget and Finance (B&F) office, and items budgeted for are purchased in a timely manner per the references.

PERFORMANCE STEPS:

- 1. Identify the steps in the budget review process.
- 2. Identify the key personnel in the financial chain of command.
- 3. Identify fixed and variable costs in the budget.
- 4. Develop a detachment equipment/furniture replacement matrix.
- 5. Explain the steps in budget reconciliation process with Budget and Finance Section (B&F).
- 6. Develop a Fiscal Year (FY) budget for review.
- 7. Develop a Mid Year budget for review.
- 8. Explain the procedure for conducting End of Year fiscal closeout.
- 9. Maintain a budget turnover binder.

REFERENCES:

- 1. BnO P7000.1_ SOP for Fiscal Management
- 2. MCO P7300.21 Marine Corps Financial Execution Standard Operating Procedure Manual
- 3. MOA Memorandum of Agreement between US Department State and the USMC

SUPPORT REQUIREMENTS:

MATERIAL: End User Computer Equipment

8151-CMDC-2007: Manage detachment Mess and Morale, Welfare, & Recreation (MWR) funds

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for managing detachment Mess and MWR funds with the aid of references, given ledgers, open and closed stock supplies, turnover binders, and cash and bank accounts.

STANDARD: Verify the accuracy of Mess and MWR funds by performing mid month and end-of-month audits of all ledgers, vouchers, and accounts. Perform inventories of supplies and review turnover binders, manage employees, and coordinate detachment functions to include the Marine Corps Birthday Ball per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Mess/MWR funds.
- 2. State the functional area to be inspected.
- 3. Prepare receipt and voucher.
- 4. Perform mid-month and end of the month audits.
- 5. Manage a Mess Fund: a) Inventory Closed Stock. b) Audit Ledgers. c)
 Account for monies. d) Review turnover binder. e) Screen and select Mess
 Employee(s).
- 6. Manage a MWR Fund: a) Inventory Closed Stock. b) Audit Ledgers. c)
 Account for monies. d) Review turnover binder. e) Inventory Extraneous
 Sales. f) Plan and coordinate detachment functions. g) Plan and
 coordinate a Marine Corps Ball.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P4001.2_ SOP for Gifts
- 3. MCO 1700.22_ Alcohol Beverage Control in the Marine Corps
- 4. MCO P5800.16_ Manual for Legal Administration
- 5. MOA Memorandum of Agreement between US Department State and the USMC

SUPPORT REQUIREMENTS:

MATERIAL: Vouchers/Ledgers, Cash Box End, and User Computer Equipment

8151-CMDC-2008: Apply legal procedures

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for applying legal procedures as required with the aid of references.

<u>STANDARD</u>: Conduct legal investigations and searches as required ensuring proper procedures are followed so that rights of individuals are protected and any evidence is legally obtained and preserved. Understand the procedures for NJP and urinalysis testing per the references.

- 1. Identify the rights and warnings required under the UCMJ Article 31.
- 2. State when Article 31b, rights advisement must be given.
- 3. State the definition of a voluntary disclosure.
- 4. State the definition of a search.
- 5. State the three types of searches.
- 6. State the procedures to obtain a command search authorization.
- 7. State the procedures of Non-Judicial Punishment.
- 8. State the procedures for conducting a urinalysis test.
- 9. State the procedures for conducting a Preliminary Inquiry.

REFERENCES:

- 1. BnO P5800.2_ Standard Operating Procedures for Law and Legal Matters
- 2. JAGNIST 5800.7_ JAGMAN MANUAL
- 3. MCO P5800.16_ Manual for Legal Administration
- 4. Manual for Courts Martial

8151-CMDC-2009: Supervise the guard

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for the supervision of all interior guards with the aid of references, given MSG's, and guard posts (stationary or roving).

STANDARD: The Detachment Commander will supervise the guard(s) to satisfy all mission requirements of the Chain of Command ensuring proper instruction, discipline, and performance of the Marine Security Guard(s), per the references.

PERFORMANCE STEPS:

- 1. Check post(s).
- 2. Supervise the execution of established Post guard orders.
- 3. Supervise the execution of special guard orders.
- 4. Respond to emergency situations.

REFERENCES:

- 1. 12 FAM Foreign Affairs Manual
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 4. MCO 5500.6_ Arming of Security and Law Enforcement Personnel and the Use of Force
- 5. MOA Memorandum of Agreement between US Department State and the USMC
- 6. NAVMC 2691A Interior Guard
- 7. Post Guard Orders

MSGD-CMDC-2010: Review Operational Plans and Guard Orders

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission given the responsibility to review the post operational plans and guard orders with the aid of references, given an updated EAP and revised post policies affecting the duties of the MSG's.

STANDARD: Assist the RSO by reviewing and updating the post operational plans and guard orders to reflect the current post Emergency Action Plan and post policies ensuring the detachment is operating with correct and current information, per the references.

PERFORMANCE STEPS:

- 1. Assist the RSO in reviewing and updating Operational Plans.
- 2. Assist the RSO in reviewing and updating Guard Orders.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. BnO P3501.1_ Standard Operating Procedures for Operations
- 3. MOA Memorandum of Agreement between US Department State and the USMC

8151-CMDC-2011: Develop and execute a detachment-training plan

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for developing and executing a detachment-training plan with the aid of references and given Individual Training Records (ITR's).

<u>STANDARD</u>: Incorporate Battalion training requirements into the detachment Quarterly Training Schedule and understand requesting procedures for Marine Corps Institute (MCI) courses and off-duty education per the references.

PERFORMANCE STEPS:

- 1. State the Battalion training priorities.
- 2. State the Battalion training requirements: a) Weekly. b) Monthly. c) Quarterly. d) Annually.
- 3. State the purpose of the Quarterly Training Schedule.
- 4. State the topics to be discussed at Guard School.
- 5. State the procedures for MCI enrollment and assistance priorities.
- 6. State the required MCIs for MSGs.
- 7. State the procedures for requesting off-duty education.
- 8. State the functional areas that are inspected during a Semi-Annual Inspection.
- 9. State the three elements of the Guard Work Load Factor.

REFERENCES:

- 1. BnBul 1510 Annual Training Plan
- 2. BnO P1510.1_ Standard Operation Procedures for Training
- 3. BnO P3000.1 Standard Operation Procedures for Collats
- 4. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 5. BnO P5040.1_ Command Inspection Program

8151-CMDC-2012: Conduct React drill training

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for conducting React training with the aid of references, given prior React Drill After Action Reports, a React Drill Scenario worksheet, and a detachment of MSGs with varying skill levels.

<u>STANDARD</u>: Plan and conduct react training to ensure the detachment is proficient in all Operational Plans per the references.

PERFORMANCE STEPS:

- 1. Evaluate detachment/individual MSG proficiency in executing the Operational Plans to determine training needed.
- 2. Plan React Drills IAW Battalion and Company requirements.
- 3. Identify alternate React training options that may be used to improve detachment/individual proficiency.
- 4. Review previous React Drill After Action Reports to assist in planning.
- 5. Develop React Drill scenarios to define the following: a) Type of Drill.b) Purpose/Training goals for the drill. c) Method of initiating scenario. d) Coordinate with individuals/agencies that may be required.e) Situation.
- 6. Conduct React Drill.
- 7. Conduct a Debrief and implement solutions discussed: a) Identify detachment/individual strengths. b) Identify detachment/individual deficiencies. c) Identify possible solutions to address deficiencies.
- 8. Draft a React After Action Report. Include a plan to exploit strengths and correct deficiencies.
- 9. Retrain on deficiencies with more drills and/or reemphasize lessons learned during Guard School as necessary.

REFERENCES:

- 1. BnO P1510.1_ Standard Operation Procedures for Training
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 3. BnO P3501.1 Standard Operating Procedures for Operations
- 4. Post-Emergency Action Plan (EAP)
- 5. Post-Operational Plans

SUPPORT REQUIREMENTS:

MATERIAL: React Drill Scenario worksheet, React After Action Reports

8151-CMDC-2013: Conduct Guard School

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission given the requirement to conduct weekly Guard School at a time and location when all available detachment members can attend with the aid of references, and given recent Incident Reports and React After Action Reports.

STANDARD: Plan and conduct Guard School to enhance the operational proficiency and professional performance of the detachment ensuring that training on all aspects of standing post are addressed per the references.

PERFORMANCE STEPS:

- 1. Understand the importance of conducting Guard School weekly and in accordance with the Quarterly Training Plan.
- 2. Ensure the RSO(s) attends when available.
- 3. Ensure that the following security related topics are discussed. a)
 Performance of duty. b) Guard Orders. c) Special Orders. d) React
 procedures. e) Escorts. f) Reporting instructions. g) Local threat
 assessment.
- 4. Ensure Guard School is formal; however, it should also allow for interaction from the detachment and RSO(s).
- 5. Ensure Guard School topics are recorded and filed.

REFERENCES:

- 1. BnO P1510.1_ Standard Operation Procedures for Training
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 3. BnO P3501.1_ Standard Operating Procedures for Operations
- 4. Post-Emergency Action Plan (EAP)
- 5. Post-Operational Plans

SUPPORT REQUIREMENTS:

MATERIAL: General office supplies, React After Action Reports

MSGD-CMDC-2014: Conduct a weapons FAMFIRE course

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission given the responsibility to conduct semi-annual famfire with the aid of references, given the weapons available on post, Black/React gear, range equipment, various environmental conditions, and a known distance range/qualification course.

STANDARD: Conduct a weapons famfire course ensuring all MSG's safely famfire with every weapon available on post per the references.

PERFORMANCE STEPS:

1. Prepare by coordinating with the RSO for range availability in country and

logistical support.

- 2. Handle the weapons safely: a) Four safety rules. b) Weapons conditions.
- 3. Prepare the range for course of fire.
- 4. Conduct marksmanship preparatory training (safety brief, etc).
- 5. Prepare target relay assignments.
- 6. Issue/Recover ammunition.
- 7. Give line commands.
- 8. Enforce safety regulations.
- 9. Supervise techniques of sighting, aiming, body alignment, and trigger control.
- 10. Supervise stages of fire.
- 11. Evaluate shooter performance.
- 12. Analyze fundamental marksmanship shooting errors.
- 13. Conduct remedial training.
- 14. Document training.
- 15. Prepare cable message.

REFERENCES:

- 1. BnO 8000.2_ Ordnance Procedures for MSG Detachments
- 2. BnO P1510.1_ Standard Operation Procedures for Training
- 3. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 4. BnO P3501.1_ Standard Operating Procedures for Operations
- 5. DA PAM 385-63 Department of the Army Range Safety
- 6. FMFM 0-8 Basic Marksmanship
- 7. MCO 3574.2J w/ Ch 1 Entry Level and Sustainment Level Marksmanship Training with the M16A2 Service Rifle and M9 Service Pistol
- 8. OPNAVINST 3591.1_ Small Arms Training
- 9. DOS Basic Field Firearms Officer Course Manual

SUPPORT REQUIREMENTS:

MATERIAL: M9 Service Pistol, M870 Service shotgun, Magazines, Black Gear
Range Equipment

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Marines will also conduct familiarization fires with all specialty weapons currently assigned to the detachment/post IAW BnO P3501.1_.

8151-CMDC-2015: Apply Operational Risk Management (ORM) to manage risk

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission responsible for applying ORM to manage risk on and off duty with the aid of references, given a training scenario, a Risk Assessment (RAC) matrix, and a Hazard Analysis Worksheet.

STANDARD: Apply ORM to manage the risks in the scenario per the references.

PERFORMANCE STEPS:

- 1. Identify the hazards in the scenario.
- 2. Assess the hazards using a Risk Assessment Code (RAC) matrix.
- 3. Develop controls for the hazards.

REFERENCES:

- 1. BnO 5100.1_ SOP for the MSG Safety Program
- 2. MCO 3500.27 Operational Risk Management
- 3. MCI Job Aid (ORM)

SUPPORT REQUIREMENTS:

MATERIAL: Risk Assessment Code (RAC) matrix,

http://www.safetycenter.navy.mil/orm/images/racmatrix.jpg, ORM Hazard
Analysis Worksheet,

http://www.safetycenter.navy.mil/orm/generalorm/downloads/ormworksheet.doc,
Operational Risk Management Training Scenarios,

http://www.safetycenter.navy.mil/orm/generalorm/scenarios/default.htm

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: DISTANCE LEARNING PRODUCT (S): ORM Distance Learning Courses and training at the Naval Safety Centers Website, http://www.safetycenter.navy.mil/ashore/articles/ORMe-learning.htm, http://www.safetycenter.navy.mil/orm/default.htm. It is assumed that Detachment Commanders have prior training in ORM. ORM Indoctrination, Refresher, Advanced User, and facilitator courses at www.marinenet.usmc.mil

8151-CMDC-2016: Conduct Mission Oriented Training (MOT) certification

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission, given the requirement to evaluate and certify detachment Marine Security Guards in basic mission oriented tasks listed in BnO 1510.1_ and post specific tasks, with the aid of references.

STANDARD: Evaluate MSGs to achieve mastery in all mission oriented tasks and any post specific tasks prior to standing post per the references.

- 1. State the purpose of MOT certification.
- 2. State when MOT certification/recertification is to be conducted.
- 3. State who determines post specific MOT.
- 4. Describe how to conduct MOT certification/recertification.
- 5. State the procedures to document MOT certification.

REFERENCES:

- 1. BnO P1510.1_ Standard Operation Procedures for Training
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 3. Post Guard Orders
- 4. Post-Operational Plans

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: MOT grading sheets (Post 1, weapons, PPCT, etc) from BnO P3120, IDET SOP may be utilized to aid in evaluating those respective areas of the MOT certification.

8151-CMDC-2017: Demonstrate Command Leadership

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Detachment Commander at a diplomatic mission given the responsibility to command and lead a detachment, given a detachment of Marines, with the aid of references.

STANDARD: Demonstrate and apply good, sound, moral and ethical leadership qualities, abilities, and character traits needed to effectively command a detachment and maintain a professional working relationship with State Department personnel, and which are required to be successful as a Detachment Commander on the MSG Program, per the references.

PERFORMANCE STEPS:

- 1. State the definition of command.
- 2. State the definition of Marine Corps leadership.
- 3. State the definition of management.
- 4. State the four most common leadership styles.
- 5. State the four indicators of leadership.
- 6. Demonstrate positive aspects of individual character.
- 7. Demonstrate effective leadership.
- 8. State examples of acceptable and unacceptable leadership conduct.
- 9. Demonstrate an understanding of how leadership will be evaluated.

REFERENCES:

- 1. FM 22-100 Military Leadership
- 2. MCWP 6-11 Leading Marines
- 3. MCI 033N Fundamentals of Marine Corps Leadership
- 4. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 5. MCRP 6-11B Marine Corps Values

8151-CMDC-2018: Conduct Behavioral Assessment Tool (BAT) reporting

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard Detachment Commander at a diplomatic mission, given the requirement to report MSG behaviors to assist in support of the continuous evaluation of MSGs to ensure their continued suitability for the MSG program, with the aid of references.

STANDARD: Accurately and timely report all MSG behaviors noted on the BAT form, without minimizing or rationalizing the behaviors, according to the standards outlined in the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Behavioral Assessment Tool (BAT).
- 2. State when BAT reporting is required for MSGs.
- 3. Demonstrate how to properly complete a BAT.
- 4. State how and where the completed BAT is sent.

REFERENCES:

- BnO 5510.2_ Marine Security Guard Continuous Evaluation and Screening Program
- 2. SECNAVINST 5510.30_ Dept of Navy Personnel Security Program

SUPPORT REQUIREMENTS:

MATERIAL: Behavioral Assessment Tool (BAT) form

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: Assistant Det Commanders should know how to complete and submit BATs in the absence of the Det Commander.

MSGD-DET-2019: Act as the detachment Training NCO

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Training NCO, given a turnover binder, Individual Training Records, and with the aid of references.

<u>STANDARD</u>: Perform the responsibilities and properly maintain the collateral duty, to plan, maintain and document all individual and detachment training in each Marines Individual Training Record (ITR) per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Training NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnBul 1510 Annual Training Plan
- 2. BnO P1510.1_ Standard Operation Procedures for Training
- 3. BnO P3000.1_ Standard Operation Procedures for Collats
- 4. BnO P5040.1_ Command Inspection Program
- 5. MCO 1553.3 Unit Training Management (UTM)
- 6. American Council on Education (ACE) Catalog
- 7. Defense Activity for Non-Traditional Education Support (DANTES)

MSGD-DET-2020: Act as the detachment Mess Fund Manager NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Mess Fund Manager NCO, given a turnover binder, open/closed stock supplies, inventories, accounts, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure that sufficient funds and open/closed stock supplies are available to provide food for a balanced diet and to reimburse employees for services per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Mess Fund Manager NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program
- 3. BnO P7200.1_ SOP for Mess/MWR Funds

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: MCI 3316, Basic Nutrition

MSGD-DET-2021: Act as the detachment Morale, Welfare, and Recreation (MWR) Fund Manager NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Morale, Welfare, and Recreation fund Manager NCO, given a turnover binder, open/closed stock supplies, inventories, accounts, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty to ensure a proper accounting of all funds, and open/closed stock supplies are available for detachment functions and for the morale and welfare of the detachment per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Mess Fund Manager NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO 1700.1 Alcoholic Beverage Control
- 2. BnO P3000.1 Standard Operation Procedures for Collats
- 3. BnO P5040.1_ Command Inspection Program
- 4. BnO P7200.1_ SOP for Mess/MWR Funds
- 5. MCO 1700.22_ Alcohol Beverage Control in the Marine Corps

MSGD-DET-2022: Act as the detachment Supply NCO

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Supply NCO, given a turnover binder, equipment, inventories, CMR accounts, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure the necessary administrative tasks associated with accountability of property and the ordering of supplies essential to operational readiness, and the morale and welfare of the detachment per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Supply NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO 8000.2_ Ordnance Procedures for MSG Detachments
- 2. BnO P3000.1_ Standard Operation Procedures for Collats
- 3. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 4. BnO P3501.1_ Standard Operating Procedures for Operations
- 5. BnO P5040.1_ Command Inspection Program

MSGD-DET-2023: Act as the detachment React NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, assigned as the detachment React NCO, given a turnover binder, React equipment, inventories, Post Op plans, React After Action reports, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty to ensure accountability/serviceability of all React equipment, weapons, and ammunition and to assist the Detachment Commander in maintaining the operational readiness of the detachment per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the React NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO 8000.2_ Ordnance Procedures for MSG Detachments
- 2. BnO P3000.1_ Standard Operation Procedures for Collats
- 3. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 4. BnO P3501.1_ Standard Operating Procedures for Operations
- 5. BnO P5040.1_ Command Inspection Program

MSGD-DET-2024: Act as the detachment Safety NCO

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Safety NCO, given a turnover binder, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure the detachment Safety Program is set up and in compliance per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Safety NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO 5100.1 Standard Operation Procedures for MSG Bn Safety
- 2. BnO P3000.1_ Standard Operation Procedures for Collats
- 3. BnO P5040.1_ Command Inspection Program

MSGD-DET-2025: Act as the detachment Bachelor Enlisted Quarters (BEQ) NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Bachelor Enlisted Quarters NCO, given a turnover binder, the Marine BEQ, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure to carry out the necessary tasks for the fluid operation and security of the BEQ per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Bachelor Enlisted Quarters (BEQ) NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program

MSGD-DET-2026: Act as the detachment Vehicle NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Vehicle NCO, given a turnover binder, the detachment vehicle(s), and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure the fluid operation and security of the vehicle per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Vehicle NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program

MSGD-DET-2027: Act as the detachment Navy Motion Picture Service (NMPS) NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Navy Motion Picture Service (NMPS) NCO, given a turnover binder, NMPS tapes, inventories, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure accountability, serviceability, required inventories, and mail out procedures of all NMPS tapes per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Navy Motion Picture Service (NMPS) NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program
- 3. NMPS Policy Paper
- 4. NMPS Videocassette Movie Program Managers Guide
- 5. Navy Entertainment Video Program Ashore Management Guide

MSGD-DET-2028: Act as the detachment Voting NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Voting NCO, given a turnover binder, absentee ballots, and with the aid of references.

STANDARD: Perform the responsibilities and properly maintain the collateral duty, to ensure that each Marine is afforded the opportunity to receive personal advice and assistance in the procedures of absentee voting, using the State Laws governing the individual's voting residence per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Voting NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO 1742.1_ Absentee Voting
- 2. BnO P3000.1_ Standard Operation Procedures for Collats
- 3. BnO P5040.1_ Command Inspection Program
- 4. Voting Assistance Guide (Current Year)

MSGD-DET-2029: Act as the detachment Administrative NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment administrative NCO, given a turnover binder, TPFs, SSIC files, detachment directives, and with the aid of references.

<u>STANDARD</u>: Assist the Detachment Commander in administrative tasks associated with the detachment: Filing/Updating correspondence maintain/update detachment directives, and TPFs per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Administrative NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5000.1_ Standard Operating Procedures for Admin
- 3. BnO P5040.1_ Command Inspection Program
- 4. MCO 5210.11 Records Management Program for the Marine Corps
- 5. MCO P5000.14 Marine Corps Administrative Procedures (MCAP)
- 6. MCO P5211.2 The Privacy Act of 1974
- 7. MCO P5215.1 USMC Directives System
- 8. SECNAVINST 5210.11 Standard Subject Identification Codes
- 9. SECNAVINST 5212.5 Navy and Marine Corps Records Disposition Manual
- 10. SECNAVINST 5216.5 Naval Correspondence Manual

MISCELLANEOUS:

SPECIAL PERSONNEL CERTS: MCI 0118K, Spelling, MCI 0119H, Punctuation, MCI 0131H, Correspondence Procedures

MSGD-DET-2030: Act as the detachment Nuclear, Biological, and Chemical (NBC) NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, assigned as the detachment Nuclear, Biological, and Chemical NCO, given a turnover binder, NBC equipment, inventories, and with the aid of references.

<u>STANDARD</u>: Perform the responsibilities and properly maintain the collateral duty, to ensure accountability and serviceability of NBC equipment, assist in planning/conducting NBC training per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the Nuclear, Biological, and Chemical (NBC) NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program

MISCELLANEOUS:

<u>ADMINISTRATIVE INSTRUCTIONS</u>: See MSG ITS's DUTY AREA 10 Nuclear Biological Chemical Defense (NBCD) for additional references.

MSGD-DET-2031: Act as the detachment Ball NCO

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission assigned as the detachment Ball NCO, given a turnover binder, Ball After Action Reports, the date of the Ball ceremony, and with the aid of references.

STANDARD: Conduct detail planning and preparation by: Finding a location; coordinate with the location on music, catering, flowers, etc.; budgeting the cost; ordering Ball supplies; practice and set-up; and completion of the Ball After Action report per the references.

PERFORMANCE STEPS:

- 1. State the purpose of the detachment Ball NCO.
- 2. Maintain a turnover binder.
- 3. Be familiar with all orders/directives pertaining to this collateral duty.
- 4. Perform responsibilities as outlined in the references.

REFERENCES:

- 1. BnO P3000.1_ Standard Operation Procedures for Collats
- 2. BnO P5040.1_ Command Inspection Program
- 3. BnO P5060.1_ Marine Corps Birthday Ceremony
- 4. BnO P7200.1_ SOP for Mess/MWR Funds

MSGD-POST-2032: Demonstrate the procedures for shutting down the post ventilation system

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post 1, with a fire or authorization to dispense tear gas, black gear, logbooks, Post 1 equipment, without the aid of reference.

STANDARD: Identify the location of the Post ventilation system and the procedures to shut down the system per the reference.

PERFORMANCE STEPS:

- 1. State the location of the post ventilation controls.
- 2. Demonstrate how to shut off the ventilation system.
- 3. Verify that the ventilation is off.

REFERENCES:

1. Post Guard Orders

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: Post specific.

MSGD-POST-2033: State the location and scanning area of all post cameras

EVALUATION-CODED: NO **SUSTAINMENT INTERVAL:** 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post 1, black gear, logbooks, Post 1 equipment, without the aid of reference.

STANDARD: State the location and scanning capabilities of all Post cameras as per the reference.

PERFORMANCE STEPS:

- 1. Determine the location of all internal cameras of post.
- 2. Determine the location of all external cameras of post.
- 3. Determine the scanning area of all cameras by panning and tilting the cameras to their limits.
- 4. Note any obstacles that may hinder your scanning area.

REFERENCES:

1. DS/SEB Equipment Manuals

SUPPORT REQUIREMENTS:

MATERIAL: Closed Circuit Video Equipment.

MSGD-POST-2034: Recite mission essential phrases in the local language

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: As a Marine Security Guard at a diplomatic mission, while standing Post 1, where knowledge of the local language is required, black gear, logbooks, Post 1 equipment, language flash cards, and with the aid of references.

STANDARD: Recite mission essential phrases, per the references.

PERFORMANCE STEPS:

- 1. Recite, Do you speak English?
- 2. Recite, This is the American Embassy/Consulate.
- 3. Recite, What is your name?
- 4. Recite, May I see your identification?
- 5. Recite, Please state you business.
- 6. Recite, Do you have any weapons?
- 7. Recite, I must look in you bag/briefcase.
- 8. Recite, Please walk through the metal detector.
- 9. Recite, I will call the police if you do not leave.
- 10. Recite, Halt! Put your hands up!
- 11. Recite, Get on the ground now!
- 12. Recite, We will use force if necessary.
- 13. Recite, Where are you hurt?
- 14. Recite, There has been an accident, please send assistance.
- 15. Recite, When is the bomb going to explode?
- 16. Recite, Where is the bomb located?
- 17. Recite, We have received a bomb threat please send assistance.
- 18. Recite, There is a fire at the American Embassy/Consulate, send the fire department.
- 19. Recite, We have a hostile crowd outside, please send assistance.
- 20. Recite, They are shooting at the Embassy/Consulate, please send assistance.

REFERENCES:

- 1. BnO P1510.1_ Standard Operation Procedures for Training
- 2. Applicable Foreign Language Textbook

SUPPORT REQUIREMENTS:

MATERIAL: Foreign language flash cards.

MSGD-REAC-2035: Operate the AN/PVS-14 Night Vision Goggles

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

CONDITION: As a Marine Security Guard at a diplomatic post, given an SL-3 complete AN/PVS-14 Night Vision Goggles and authorized cleaning materials, and without the aid of reference.

<u>STANDARD</u>: Demonstrate how to operate, mount the AN/PVS-14 on a Kevlar helmet, proper maintenance procedures per the reference.

PERFORMANCE STEPS:

- 1. Identify and state the purpose of AN/PVS-14 Night Vision Goggles.
- 2. Demonstrate proper maintenance of AN/PVS-14 Night Vision Goggles.
- 3. Demonstrate how to mount AN/PVS-14 Night Vision Goggles.
- 4. Demonstrate how to operate AN/PVS-14 Night Vision Goggles.

REFERENCES:

1. TM 10271A-10/1 Operation Manual for the AN/PVS 14

SUPPORT REQUIREMENTS:

MATERIAL: AN/PVS-14 Night Vision Goggles, Cleaning material

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

MSGD-REAC-2036: Demonstrate fire basics, prevention, and procedures

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given Post/BEQ fire fighting equipment, Post Operational Plan, emergency descent devices, and a detachment of Marine Security Guards.

STANDARD: Orchestrate safe evacuation of personnel, maintain command and control, demonstrate proper utilization of various fire fighting equipment and emergency devices.

PERFORMANCE STEPS:

- 1. Describe the MSG's fire prevention role at Post.
- 2. Describe the MSG's role during a fire.
- 3. State the location of all Post/BEQ fire fighting equipment.
- 4. Identify and demonstrate the use of all Post/BEQ fire fighting equipment.
- 5. Identify and demonstrate the operation of all Post/BEQ emergency descent

devices.

6. State the location of all Post/BEQ primary and alternate emergency exits and fire escapes.

REFERENCES:

- BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. DOS Fire Protection Guide
- 3. Emergency Planning Handbook
- 4. Post Guard Orders
- 5. Post Emergency Action Plan (EAP)
- 6. Post Operational Plan

SUPPORT REQUIREMENTS:

MATERIAL: Black Gear/React Gear, Emergency descent devices, Post/BEQ fire
fighting equipment

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

MSGD-REAC-2037: Prepare a fighting position within a building

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: MOJT

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation, an assigned sector of fire, sandbags, and available office-setting materials, while wearing a React Gear.

STANDARD: Without the aid of references, prepare a fighting position, within a reasonable amount of time, which will allow maximum protection from enemy fire and observation.

PERFORMANCE STEPS:

- 1. Make maximum use of available cover and concealment.
- 2. Use construction material that is readily available.
- 3. Use sandbags to reinforce the walls below, around, and above the position.
- 4. Construct a wall of sandbags, rubble, or furniture overhead and around the position, to provide protection from explosions.
- 5. Avoid square or rectangular holes that are easily identified by the enemy.
- 6. Place sandbags over holes not being used, to prevent the enemy from firing into or observing through them.
- 7. Place available material over windows, to keep the enemy from throwing in hand grenades.
- 8. Take measures to reduce dust that may create a signature.
- 9. Camouflage the position.

REFERENCES:

- 1. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 2. MCWP 3-35.3 Military Operations on Urbanized Terrain
- 3. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Sandbags, Miscellaneous construction items, React Gear

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

MSGD-REAC-2038: Destroy classified or administratively controlled material

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

CONDITION: As a Marine Security Guard at a diplomatic mission, given the presence of an angry and unruly mob, an imminent penetration of the embassy interior, an emergency destruction has been ordered by operational chain of command.

STANDARD: Without the aid of references, state the method and procedure during an emergency destruction drill.

PERFORMANCE STEPS:

- 1. State when the destruction of classified material would be mandatory.
- 2. State the sequence in which controlled material is destroyed.
- 3. State the methods of destruction.
- 4. Identify the types of destruction devices for destroying classified material.
- 5. Operate the destruction devices.

REFERENCES:

- 1. 12 FAH-1 Emergency Planning Handbook
- 2. BnO P3120 Standard Operating Procedures for Individual & Detachment Equipment Tactics (I DET)
- 3. DS/SEB Equipment Manuals
- 4. Post Guard Orders

SUPPORT REQUIREMENTS:

MATERIAL: Disintegrator, Shredder, Incinerator

MISCELLANEOUS:

ADMINISTRATIVE INSTRUCTIONS: None

MSGD-MED-2039: Transport a casualty

EVALUATION-CODED: NO SUSTAINMENT INTERVAL: 6 months

GRADES: PFC, LCPL, CPL, SGT, SSGT, GYSGT

INITIAL TRAINING SETTING: FORMAL

<u>CONDITION</u>: As a Marine Security Guard at a diplomatic mission, given an emergency situation with a casualty, SHEMC kit, first aid kit, appropriate materials, litter or stretcher, and without the aid of references.

STANDARD: Demonstrate the different ways to transport a casualty per the references.

PERFORMANCE STEPS:

- 1. State and demonstrate the one-man fireman carry.
- 2. State and demonstrate how to load a casualty onto a litter or stretcher.

REFERENCES:

- 1. MCRP 3-02G First Aid
- 2. MCO 1510.89 W/CH 1 ITS, System For Marine Battle Skills Training Volume 1 Entry Level
- 3. DOS First Responders Handbook

SUPPORT REQUIREMENTS:

MATERIAL: Safe haven Emergency Medical Care (SHEMC) First Aid Kit, Individual, Litter/Stretcher.

MSGBN T&R MANUAL

APPENDIX A

MSGBN FUNCTIONAL AREA MATRIX

1000. MSGBN FUNCTIONAL AREA MATRIX. The MSGBN Functional Area Table includes the functional area description.

FUNCTIONAL	DESCRIPTION
AREA CODE	Command and Control. The exercise of authority and direction by
CMDC	a properly designated commander over assigned and attached forces in the accomplishment of the mission. Command and control functions are performed through an arrangement of personnel, equipment, communications, facilities, and procedures employed by a commander in planning, directing, coordinating, and controlling forces and operations in the accomplishment of the mission.
POST	Post One. Those tasks pertaining to standing post at an embassy or consulate. Included is the operation of security equipment and controls found in Post One and the execution of tasks for roving posts.
WPNS	Weapons. Those tasks pertaining to the safe handling, maintenance, and proficient employment of individual weapons. Training is included for the 9mm Beretta, M870 shotgun, Colt SMG, and Colt M-4 Carbine.
NLW	Non-lethal weapons. The capability to employ less than lethal weapons and techniques to respond to threats and situations across the force continuum.
REAC	React. Skills, equipment, and operation plans that the detachment uses to respond or "React" to emergency situations on post.
SOSK	Social Skills. Those skills required for proper conduct at a variety of social gatherings that MSG's attend to include dress and etiquette.
NBC	Nuclear, Biological, and Chemical Defense (NBCD). The capability to employ and maintain NBC protective equipment allowing the detachment to accomplish the mission in an NBC environment.
MED	First Aid. The basic life saving skills required to respond to an emergency medical situation on post.
AT	Antiterrorism. Those capabilities enabling MSG's to identify and defend against terrorist threats.
DET	Detachment. Those collateral duties that every MSG detachment is required to perform, in addition to standing post, for the efficient operation and support of the detachment.

MSGBN T&R MANUAL

APPENDIX B

GLOSSARY

TERMS AND DEFINITIONS

Terms in this glossary are subject to change as applicable orders and directives are revised. Terms established by Marine Corps orders or directives take precedence after definitions found in Joint Pub 1-02, DOD Dictionary of Military and Associated Terms.

Α

After Action Review. A professional discussion of training events conducted after all training to promote learning among training participants. The formality and scope increase with the command level and size of the training evolution. For longer exercises, they should be planned for at predetermined times during an exercise. The results of the AAR shall be recorded on an after action report and forwarded to higher headquarters. The commander and higher headquarters use the results of an AAR to reallocate resources, reprioritize their training plan, and plan for future training.

Assessment. An informal judgment of the unit's proficiency and resources made by a commander or trainer to gain insight into the unit's overall condition. It serves as the basis for the midrange plan. Commanders make frequent use of these determinations during the course of the combat readiness cycle in order to adjust, prioritize or modify training events and plans.

C

Chaining. A process that enables unit leaders to effectively identify subordinate collective events and individual events that support a specific collective event. For example, collective training events at the 4000-level are directly supported by collective events at the 3000-level. Utilizing the building block approach to progressive training, these collective events are further supported by individual training events at the 1000 and 2000-levels. When a higher-level event by its nature requires the completion of lower level events, they are "chained"; Sustainment credit is given for all lower level events chained to a higher event.

Collective Event. A clearly defined, discrete, and measurable activity, action, or event (i.e., task) that requires organized team or unit performance and leads to accomplishment of a mission or function. A collective task is derived from unit missions or higher-level collective tasks. Task accomplishment requires performance of procedures composed of supporting collective or individual tasks. A collective task describes the exact performance a group must perform in the field under actual operational conditions. The term "collective" does not necessarily infer that a unit accomplishes the event. A unit, such as a squad or platoon conducting an attack; may accomplish a collective event or, it may be accomplished by an individual to accomplish a unit mission, such as a battalion supply officer

completing a reconciliation of the battalion's CMR. Thus, many collective events will have titles that are the same as individual events; however, the standard and condition will be different because the scope of the collective event is broader.

Collective Training Standards (CTS). Criteria that specify mission and functional area unit proficiency standards for combat, combat support, and combat service support units. They include tasks, conditions, standards, evaluator instruction, and key indicators. CTS are found within collective training events in T&R Manuals.

Combat Readiness Cycle. The combat readiness cycle depicts the relationships within the building block approach to training. The combat readiness cycle progresses from T&R Manual individual core skills training, to the accomplishment of collective training events, and finally, to a unit's participation in a contingency or actual combat. The combat readiness cycle demonstrates the relationship of core capabilities to unit combat readiness. Individual core skills training and the training of collective events lead to unit proficiency and the ability to accomplish the unit's stated mission.

Combat Readiness Percentage (CRP). The CRP is a quantitative numerical value used in calculating collective training readiness based on the E-coded events that support the unit METL. CRP is a concise measure of unit training accomplishments. This numerical value is only a snapshot of training readiness at a specific time. As training is conducted, unit CRP will continuously change.

Component Events. Component events are the major tasks involved in accomplishing a collective event. Listing these tasks guide Marines toward the accomplishment of the event and help evaluators determine if the task has been done to standard. These events may be lower-level collective or individual events that must be accomplished.

Condition. The condition describes the training situation or environment under which the training event or task will take place. Expands on the information in the title by identifying when, where, and why the event or task will occur and what materials, personnel, equipment, environmental provisions, and safety constraints must be present to perform the event or task in a real-world environment. Commanders can modify the conditions of the event to best prepare their Marines to accomplish the assigned mission (e.g. in a desert environment; in a mountain environment; etc.).

Core Competency. Core competency is the comprehensive measure of a unit's ability to accomplish its assigned MET. It serves as the foundation of the T&R Program. Core competencies are those unit core capabilities and individual core skills that support the commander's METL and T/O mission statement. Individual competency is exhibited through demonstration of proficiency in specified core tasks and core plus tasks. Unit proficiency is measured through collective tasks.

Core Capabilities. Core capabilities are the essential functions a unit must be capable of performing during extended contingency/combat operations. Core unit capabilities are based upon mission essential tasks derived from operational plans; doctrine and established tactics; techniques and procedures.

Core Plus Capabilities. Core plus capabilities are advanced capabilities that are environment, mission, or theater specific. Core plus capabilities may entail high-risk, high-cost training for missions that are less likely to be assigned in combat.

Core Plus Skills. Core plus skills are those advanced skills that are environment, mission, rank, or billet specific. 2000-level training is designed to make Marines proficient in core skills in a specific billet or at a specified rank at the Combat Ready level. 3000-8000-level training produces combat leaders and fully qualified section members at the Combat Qualified level. Marines trained at the Combat Qualified level are those the commanding officer feels are capable of accomplishing unit-level missions and of directing the actions of subordinates. Many core plus tasks are learned via MOJT, while others form the base for curriculum in career level MOS courses taught by the formal school.

Core Skills. Core skills are those essential basic skills that "make" a Marine and qualify that Marine for an MOS. They are the 1000-level skills introduced in entry-level training at formal schools and refined in operational units.

D

Defense Readiness Reporting System (DRRS). A comprehensive readiness reporting system that evaluates readiness on the basis of the actual missions and capabilities assigned to the forces. It is a capabilities-based, adaptive, near real-time reporting system for the entire Department of Defense.

Deferred Event. A T&R event that a commanding officer may postpone when in his or her judgment, a lack of logistic support, ammo, ranges, or other training assets requires a temporary exemption. CRP cannot be accrued for deferred "E-Coded" events.

Delinquent Event. An event becomes delinquent when a Marine or unit exceeds the sustainment interval for that particular event. The individual or unit must update the delinquent event by first performing all prerequisite events. When the unit commander deems that performing all prerequisite is unattainable, then the delinquent event will be re-demonstrated under the supervision of the appropriate evaluation authority.

Е

E-Coded Event. An "E-Coded" event is a collective T&R event that is a noted indicator of capability or, a noted Collective skill that contributes to the unit's ability to perform the supported MET. As such, only "E-Coded" events are assigned a CRP value and used to calculate a unit's CRP.

Entry-level training. Pipeline training that equips students for service with the Marine Operating Forces.

Evaluation. Evaluation is a continuous process that occurs at all echelons, during every phase of training and can be both formal and informal. Evaluations ensure that Marines and units are capable of conducting their

combat mission. Evaluation results are used to reallocate resources, reprioritize the training plan, and plan for future training.

Event (Training). 1) An event is a significant training occurrence that is identified, expanded and used as a building block and potential milestone for a unit's training. An event may include formal evaluations. 2) An event within the T&R Program can be an individual training evolution, a collective training evolution or both. Through T&R events, the unit commander ensures that individual Marines and the unit progress from a combat capable status to a Fully Combat Qualified (FCQ) status.

Event Component. The major procedures (i.e., actions) that must occur to perform a Collective Event to standard.

Exercise Commander (EC). The Commanding General, Marine Expeditionary Force or his appointee will fill this role, unless authority is delegated to the respective commander of the Division, Wing, or FSSG. Responsibilities and functions of the EC include: 1) designate unit(s) to be evaluated, 2) may designate an exercise director, 3) prescribe exercise objectives and T&R events to be evaluated, 4) coordinate with commands or agencies external to the Marine Corps and adjacent Marine Corps commands, when required.

Exercise Director (ED). Designated by the EC to prepare, conduct, and report all evaluation results. Responsibilities and functions of the ED include:

1) Publish a letter of instruction (LOI) that: delineates the T&R events to be evaluated, establishes timeframe of the exercise, lists responsibilities of various elements participating in the exercise, establishes safety requirements/guidelines, and lists coordinating instructions. 2) Designate the TEC and TECG to operate as the central control agency for the exercise.

3) Assign evaluators, to include the senior evaluator, and ensure that those evaluators are properly trained. 4) Develop the general exercise scenario taking into account any objectives/events prescribed by the EC. 5) Arrange for all resources to include: training areas, airspace, aggressor forces, and other required support.

I

Individual Readiness. The individual training readiness of each Marine is measured by the number of individual events required and completed for the rank or billet currently held.

Individual Training. Training that applies to individual Marines. Examples include rifle qualifications and HMMWV driver licensing.

Individual Training Standards (ITS). Specifies training tasks and standards for each MOS or specialty within the Marine Corps. In most cases, once an MOS or community develops a T&R, the ITS order will be cancelled. However, most communities will probably fold a large portion of their ITS into their new T&R manual.

M

Marine Corps Combat Readiness and Evaluation System (MCCRES). An evaluation system designed to provide commanders with a comprehensive set of mission performance standards from which training programs can be developed; and

through which the efficiency and effectiveness of training can be evaluated. The Ground T&R Program will eventually replace MCCRES.

Marine Corps Ground Training and Readiness (T&R) Program. The T&R Program is the Marine Corps' primary tool for planning and conducting training, for planning and conducting training evaluation, and for assessing training readiness. The program will provide the commander with standardized programs of instruction for units within the ground combat, combat support, and combat service support communities. It consolidates the ITS, CTS, METL and other individual and unit training management tools. T&R is a program of standards that systematizes commonly accepted skills, is open to innovative change, and above all, tailors the training effort to the unit's mission. Further, T&R serves as a training guide and provides commanders an immediate assessment of unit combat readiness by assigning a CRP to key training events. In short, the T&R Program is a building block approach to training that maximizes flexibility and produces the best-trained Marines possible.

Mission Essential Task(s) MET(s). A MET is a collective task in which an organization must be proficient in order to accomplish an appropriate portion of its wartime mission(s). MET listings are the foundation for the T&R manual; all events in the T&R manual support a MET.

Mission Essential Task List (METL). Descriptive training document that provides units a clear, war fighting focused description of collective actions necessary to achieve wartime mission proficiency. The service-level METL, that which is used as the foundation of the T&R manual, is developed using Marine Corps doctrine, operational plans, T/Os, UJTL, UNTL, and MCTL. For community based T&R manuals, an occupational field METL is developed to focus the community's collective training standards. Commanders develop their unit METL from the service-level METL, operational plans, contingency plans, and SOPs.

Mission Performance Standards (MPS). Criteria that specify mission and functional area unit proficiency standards for combat, combat support and combat service support units. They include tasks, conditions, standards, evaluator instruction, and key indicators. MPS are contained within the MCCRES volumes. The MCCRES volumes are being replaced by T&R Manuals. Collective events will replace MPS.

0

Operational Readiness (DOD, NATO). OR is the capability of a unit/formation, ship, weapon system, or equipment to perform the missions or functions for which it is organized or designed. May be used in a general sense or to express a level or degree of readiness.

P

Performance step. Performance steps are included in the components of an Individual T&R Event. They are the major procedures (i.e., actions) a unit Marine must accomplish to perform an individual event to standard. They describe the procedure the task performer must take to perform the task under operational conditions and provide sufficient information for a task performer to perform the procedure (may necessitate identification of supporting steps, procedures, or actions in outline form). Performance steps

follow a logical progression and should be followed sequentially, unless otherwise stated. Normally, performance steps are listed only for 1000-level individual events (those that are taught in the entry-level MOS school). Listing performance steps is optional if the steps are already specified in a published reference.

Prerequisite Event. Prerequisites are the academic training and/or T&R events that must be completed prior to attempting the event.

R

Readiness (DOD). Readiness is the ability of U.S. military forces to fight and meet the demands of the national military strategy. Readiness is the synthesis of two distinct but interrelated levels: a) Unit readiness—The ability to provide capabilities required by combatant commanders to execute assigned missions. This is derived from the ability of each unit to deliver the outputs for which it was designed. b) Joint readiness—The combatant commander's ability to integrate and synchronize ready combat and support forces to execute assigned missions.

S

Section Skill Tasks. Section skills are those competencies directly related to unit functioning. They are group rather than individual in nature, and require participation by a section (S-1, S-2, S-3, etc).

Simulation Training. Simulators provide the additional capability to develop and hone core and core plus skills. Accordingly, the development of simulator training events for appropriate T&R syllabi can help maintain valuable combat resources while reducing training time and cost. Therefore, in cases where simulator fidelity and capabilities are such that simulator training closely matches that of actual training events, T&R Manual developers may include the option of using simulators to accomplish the training. CRP credit will be earned for E-coded simulator events based on assessment of relative training event performance.

Standard. A standard is a statement that establishes criteria for how well a task or learning objective must be performed. The standard specifies how well, completely, or accurately a process must be performed or product produced. For higher-level collective events, it describes why the event is being done and the desired end-state of the event. Standards become more specific for lower-level events and outline the accuracy, time limits, sequencing, quality, product, process, restrictions, etc., that indicate the minimum acceptable level of performance required of the event. At a minimum, both collective and individual training standards consist of a task, the condition under which the task is to be performed, and the evaluation criteria that will be used to verify that the task has been performed to a satisfactory level.

Sustainment Training. Periodic retraining or demonstration of an event required maintaining the minimum acceptable level of proficiency or capability required to accomplish a training objective. Sustainment training goes beyond the entry-level and is designed to maintain or further develop proficiency in a given set of skills.

Systems Approach to Training (SAT). An orderly process for analyzing, designing, developing, implementing, and evaluating a unit's training program to ensure the unit, and the Marines of that unit acquire the knowledge and skills essential for the successful conduct of the unit's wartime missions.

т

Training Task. This describes a direct training activity that pertains to an individual Marine. A task is composed of 3 major components: a description of what is to be done, a condition, and a standard.

Technical Exercise Controller (TEC). The TEC is appointed by the ED, and usually comes from his staff or a subordinate command. The TEC is the senior evaluator within the TECG and should be of equal or higher grade than the commander(s) of the unit(s) being evaluated. The TEC is responsible for ensuring that the evaluation is conducted following the instructions contained in this order and MCO 1553.3A. Specific T&R manuals are used as the source for evaluation criteria.

Tactical Exercise Control Group (TECG). A TECG is formed to provide subject matter experts in the functional areas being evaluated. The benefit of establishing a permanent TECG is to have resident, dedicated evaluation authority experience, and knowledgeable in evaluation technique. The responsibilities and functions of the TECG include: 1) developing a detailed exercise scenario to include the objectives and events prescribed by the EC/ED in the exercise LOI; 2) conducting detailed evaluator training prior to the exercise; 3) coordinating and controlling role players and aggressors; 4) compiling the evaluation data submitted by the evaluators and submitting required results to the ED; 5) preparing and conducting a detailed exercise debrief for the evaluated unit(s).

Training Plan. Training document that outlines the general plan for the conduct of individual and collective training in an organization for specified periods of time.

U

Unit CRP. Unit CRP is a percentage of the E-coded collective events that support the unit METL accomplished by the unit. Unit CRP is the average of all MET CRP.

Unit Evaluation. All units in the Marine Corps must be evaluated, either formally or informally, to ensure they are capable of conducting their combat mission. Informal evaluations should take place during all training events. The timing of formal evaluations is critical and should, when appropriate, be directly related to the units' operational deployment cycle. Formal evaluations should take place after the unit has been staffed with the majority of its personnel, has had sufficient time to train to individual and collective standards, and early enough in the training cycle so there is sufficient time to correctly identified weaknesses prior to deployment. All combat units, and units task organized for combat require formal evaluations prior to operational deployments.

Unit Training Management (UTM). Unit training management is the use of the SAT and Marine Corps training principles in a manner that maximizes training

results and focuses the training priorities of the unit on its wartime mission. UTM governs the major peacetime training activity of the Marine Corps and applies to all echelons of the Total Force.

W

Waived Event. An event that is waived by a commanding officer when in his or her judgment, previous experience or related performance satisfies the requirement of a particular event.